

BEING AN EFFICIENT EMPLOYEE

by:
Jerazel C. De Mesa
Registrar I

Organizations either in public or private sectors strives to improve their services or products. In order to achieve better results, one should invest in the enhancement of their workforce which is the employees not just in technological advancement. Thus, having efficient employees is more important than any technology the organization or company have. Here comes in mind the Japanese word “Kaizen” which comes from two words “Kai” means “change” and “Zen” means “good”, meaning “good change” or “continuous improvement”. In any organization, we always seek improvement whether improvement of the employees, technology, working conditions, services or products, etc. Continuous Improvement results in efficiency.

Is there a secret for being an efficient employee? There are different advantages or benefits that an efficient employee can get in case he or she is one under this category. For one he will be a big help so that the organization will be productive. Another, this employee may save time which he or she can intend for another important aspect or he or she can even use this time for a quick rest or relaxation. But the most important of all, the superiors are considering him or her for promotion.

There are several factors to be considered if an employee wants to be efficient. First of all, the superiors must see to it that the work environment is conducive for the employees. Try to imagine a workplace which is not properly structured and in total disarray. In addition to this, there are co-workers who lack self-discipline, sometimes ignoring deadlines. In this case, there will be less productivity of the organization. Another is leadership factor. The superiors must also check his or her management style

that may affect the employees performance, and most of all, the employee must be satisfied with his job.

If all of these are present in an organization, then it is certain that employees will be efficient. Efficient employees mean better services and products that can be seen in greater performance in achieving organization and company goals and targets.

References:

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