

IMPACT OF TOP MANAGEMENT TO INDIVIDUAL'S WORK ETHICS

by:

Mae Ann O. Rodriguez
Administrative Aide VI

Every individual has their own way of responding to different stimuli in their everyday life, and it is the same in the work environment. While everyone of us has a varying set of work ethic that can affect how we do things, there are still ways that management can have an effect on it. Sure, it is always dependent on the person, but we can always influence each other.

Work ethic is something you have to teach yourself to do and constantly being formed every day; it is not something that just doesn't come naturally. I firmly think that you get what you put into something, which means that if you put a lot of time and effort into it, you will be rewarded, but if you do something fast quickly, you won't be rewarded. Setting goals for yourself, achieving those objectives, and exceeding them are all signs of a strong work ethic. Everyone that has a strong work ethic should have some sort of goal. They serve as a reminder to yourself to stay on task as well as a push to get you there.

The tone that the management set at the top affects the behavior patterns of people throughout the workplace. (Collins & Lazier, 2020) A hard-to-handle type of person can still be influenced to change up to a certain level if he is in an environment where the leaders provide a good example and are being mirrored by his co-workmates. Yes, a part of his original work ethic will always remain there, but as long as he is in a workplace with a good culture, these remaining parts will always be dormant. As the famous leader Winston Churchill said, "The key to a leader's impact is sincerity. Before he can inspire with emotion, he must be swayed by it himself. Before he can move their tears his own

must flow. To convince them he must himself believe.” If the people in the management team provide a good example of a good ethic and show it on their action without any hint of half-heartedness or being forced, then those working under them will surely follow their steps at some point.

References:

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<https://smallbusiness.chron.com/advantages-benefits-classical-management-theory-37990.html>