

## EMPLOYEES RELATIONSHIP AT WORKPLACE

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Many management experts believe that the employees are the primary assets of an organization; therefore, an organization sees to it that employees have a good or positive relationship with each other. A direct proportion of the service put by an employee measures the success and failure of an organization, and this includes loyalty and efficiency. All together they must be working altogether with a unified goal. A good rapport with each other is very necessary and they must be aware of the vision and mission of the organization they are working for. Complementing and working together as one team is also valuable. Each and every one of the employees must see and understand the organization's goal and put this first in their list and they must understand that their personal interest is secondary. Healthy working relationship between workers or colleagues should be observed, there is no place for intrigues or grudge to achieved increased performance. Eight hours daily at the most should be spent by an employee in the workplace, so there is no place for misunderstanding, although sometimes there exists misunderstanding between and among employees, but again, the employees should make some remedies for the resolution of this conflict or misunderstanding, since if they do not establish some solutions to this, the organization's productivity will be affected. Therefore, they need somebody to give advice or to mediate to this situation.

For a healthy environment, employees of an organization should be comfortable with each other. On the other hand, it is the duty of the heads and superiors to encourage a healthy environment among the employees.

With utmost importance, employees must inculcate within themselves to behave with each other in a cultured way, respect and trust to each other is of prime importance.

*References:*

What Is Employee Relations? <https://www.bamboohr.com>