

ACCEPTING CHALLENGE

by:
Rojelyn S. Coronel, Rpm

Based on the current statistical data, Philippines have a 5.7% total of unemployment rate as of June 10, 2022. Although there are a lot of job hiring posted online, there are still a huge number of unemployed individuals. And why is that so?

Companies, both the public and the private sectors, must study the attrition rate of their organization and should come up with an efficient way on how to lessen separation and improve employee engagement and motivation. People nowadays no longer seek for a high-paying industry, but now also consider the working environment and the job itself.

Employees who are over-familiar with their job feel so relaxed, feel at ease, or worst, feel bored. They no longer feel challenged and have already gotten used to what he is doing – that is they already considered as their comfort zone. And eventually, when new or additional tasks are given, they become anxious and easily stressed out. Employees look for a strong driving force within the company to get them going, and eventually to challenge themselves to improve and step up. At the same time, employees must also anticipate the changes in the working environment they may encounter – may it be change in the management, resignation of a very dear colleague or an implemented new procedure.

With our current fast-changing world, employees, to stay on their job and to lessen unemployment rate of our nation, must not stick on their routine and should know how to challenge themselves by accepting sudden changes, move out of their comfort zones and be courageous to try new things. And let me end this through these questions you

might have to answer: Are you courageous enough to come out of your comfort zone?
Are you willing to take on these new challenges awaiting for you?

References:

www.neda.com.ph

<https://www.educationrevolution.org/blog/accepting-challenges-embracing-mistakes/>