



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

October 7, 2021


DIVISION MEMORANDUM

No. 474 s. 2021

**WEBINARS FOR SENIOR CITIZEN EMPLOYEES AND PROSPECTIVE
RETIREES OF THE DEPARTMENT OF EDUCATION**

To: Public Schools District Supervisor
Elementary, Secondary and SHS Heads
All others Concerned

1. The Department of Education, through the Bureau of Human Resource and Organization Development – Employee Welfare Division (BHROD-EWD), will conduct a Holistic and Pre-Retirement Webinar for DepEd Senior Citizen employees and Prospective Retirees Entitled "HeART: Healthy Aging and Retirement Transition" on October 19 to 22, 2021 via MS Teams Platform.
2. Attached is the letter from May B. Eclar, PhD, CESO III, Regional Director, DepEd Region III for reference and other details.
3. Wide dissemination of this Memorandum to all is desired.


ROLAND M. FRONDA, Ed.D, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Schools Division Superintendent

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"We Mould Heroes"

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CSC PRIME-HRM BRONZE AWARD



Republic of the Philippines
Department of Education
REGION III-CENTRAL LUZON

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REGIONAL MEMORANDUM

No. _____s, 2020

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DEPARTMENT OF EDUCATION
RECORDS SECTION, REGIONAL OFFICE NO. II



WEBINAR FOR SENIOR CITIZEN EMPLOYEES
AND PROSPECTIVE RETIREES OF THE DEPARTMENT OF EDUCATION

To : Schools Division Superintendents,
Regional Functional Division Chiefs
and Unit Heads

1. The Department of Education, through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), will conduct a Holistic Wellness and Pre-Retirement Webinar for DepEd Senior Citizen employees and Prospective Retirees entitled "**HeART: Healthy Aging and Retirement Transition**" on **October 19 to 22, 2021** via **MS Teams** platform.
2. Enclosed is the DepEd Memo from Wilfredo E. Cabral, Regional Director, DepEd NCR and Officer-In-Charge, Office of the Undersecretary Human Resource and Organizational Development, for reference.
3. Dissemination of this Memorandum is desired.

MAY B. ECLAR, PhD, CESO III
Regional Director

Incls.: As stated

HRDD1/hrdd3
September 27, 2021




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Republika ng Pilipinas
Department of Education
OFFICE OF THE UNDERSECRETARY
HUMAN RESOURCE AND ORGANIZATIONAL DEVELOPMENT

MEMORANDUM
DM-PHROD-2021-0202

FOR : Undersecretaries
Assistant Secretaries
Bureau/Service Directors
Regional Directors
Schools Division Superintendents
Heads of Schools and Offices
All Others Concerned

FROM : 
WILFREDO E. CABRAL
Regional Director, DepEd NCR and
Officer-In-Charge, Office of the Undersecretary
Human Resource and Organizational Development

SUBJECT : INVITATION TO THE WEBINAR FOR SENIOR CITIZEN
EMPLOYEES AND PROSPECTIVE RETIREES OF THE
DEPARTMENT OF EDUCATION

DATE : September 20, 2021

Pursuant to Memorandum Circular No. 23, s. 1993 of the Civil Service Commission enjoining all government agencies to adopt a pre-retirement seminar for their respective officials and employees, and to Republic Act No. 9994, Rule V, *Expanded Senior Citizens Act of 2010*, the Department of Education through the Bureau of Human Resource and Organizational Development - Employee Welfare Division (BHROD-EWD), will conduct a Holistic Wellness and Pre-Retirement Webinar for DepEd Senior Citizen employees and Prospective Retirees entitled "*HeART: Healthy Aging and Retirement Transition*" on October 19 to 22, 2021 via MS Teams.

The webinar aims to equip senior citizen employees and prospective retirees of the DepEd with additional knowledge and skills to enhance their capabilities in activities that can be useful for them on their senior years and/or after retirement. The activity will also provide continuing opportunities for advancement by helping them to discover innovations and options that will sustain them physically, psychologically, socially and financially. DepEd

employees, regardless of employment status, ages 50 years old and above are encouraged to participate in this webinar. Participants are requested to secure the necessary authority to participate in the webinar to pre-register through this link - bit.ly/Reg_HEART2021. Please note that the webinar platform has a maximum limit of 250 participants only. Only the first 250 registrants will be accommodated. However, those who are unable to join the webinar platform can watch the live streaming of the webinar through the BHROD's Facebook page.

Expenses to be incurred by the participants for attending this webinar shall be charged against the local/office fund, subject to the usual accounting and auditing rules and regulations. For more information, contact Ms. Marge Latosa, BHROD-EWD through mobile number 0908-3159960 or email margery.latosa@deped.gov.ph.

Thank you.

ANNEX 1
Schedule of Activities

Day 1

Time	Activity
7:45am-8:00am	Check in / Reading time
8:00 – 8:10am	Preliminaries <ul style="list-style-type: none"> - Lupang Hinirang - Opening Prayer - Webinar Reminders
8:10 – 8:30am	Opening Program <ul style="list-style-type: none"> - Introduction of Participants and Guests - Welcome Message - Expectation Setting - Workshop Objectives and Program Overview
8:45 – 10:15am	Session 1: Physical Wellness <ul style="list-style-type: none"> - Health/Medical Concerns of Senior Citizens Q&A
10:15am	Break
10:30 – 11:45am	Session 2: Physical Wellness <ul style="list-style-type: none"> - Physical Activities and Nutrition for Seniors Q&A
11:45 – 12nn	Synthesis Reminders for Day 2 End of Day 1

Day 2

Time	Activity
8:00 – 8:15am	Preliminaries MOL
8:15 – 9:45am	Session 3: Emotional and Mental Wellness <ul style="list-style-type: none"> - Emotional and Mental preparedness for the senior years Q&A
9:45 – 10:00am	Break
10:00 – 11:45am	Session 4: Financial Wellness <ul style="list-style-type: none"> - Retirement financial planning and management of personal finances Q&A
11:45am	Synthesis Reminders for Day 3 End of Day 2

Day 3

Time	Activity
8:00 – 8:15am	Preliminaries MOL
8:15 – 10:00am	Session 5: Occupational Wellness - GSIS Benefits
10:00 – 10:15am	Break
10:15 – 11:45am	Continuation Session 5 Q&A
11:45am	Reminders for Day 4 End of Day 3
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Day 4

Time	Activity
8:00 – 8:15am	Preliminaries MOL
8:15am – 9:15am	Session 6: Social Wellness - Discovering and nurturing your talents that can be used during your retirement years Q&A
9:15am – 10:30am	Session 7: Occupational Wellness - DepEd Retirement process Q&A
10:30 – 10:40am	Break
10:40 – 11:45am	Session 8: Spiritual Wellness - What is “life” after DepEd?
11:45am	Synthesis Closing Remarks End of Training

[EWD/Latosa]