



Republic of the Philippines  
**Department of Education**  
 REGION III  
**SCHOOLS DIVISION OFFICE OF BATAAN**

October 4, 2021

**DIVISION MEMORANDUM**  
 NO. 467, S.2021

**VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR  
 RECLASSIFICATION OF POSITION FOR HEAD TEACHER III-FILIPINO FOR  
 JOSE C. PAYUMO JR. MEMORIAL HIGH SCHOOL**

TO: Assistant Schools Division Superintendent  
 Division Chiefs, CID and SGOD  
 Education Program Supervisors  
 Public Schools District Supervisors  
 Elementary, Junior and Senior High School Principals  
 All Others Concerned

This Office announces the conduct of the **VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR RECLASSIFICATION OF HEAD TEACHER III-FILIPINO FOR JOSE C. PAYUMO JR. MEMORIAL HIGH SCHOOL** via Zoom Teleconferencing on **October 26, 2021, 9:00 AM**, to wit:

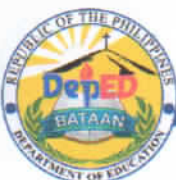
ITEM/S	POSITION TITLE	SG	ITEM NUMBER	PLACE OF ASSIGNMENT
1	Head Teacher III (Filipino)	16		Jose C. Payumo Jr. Memorial High School

- The qualification standards for the vacant position for the above-mentioned item based on DepEd Order No. 39, s. 2007 - Modified Qualification Standards for the Positions of Head Teachers and Principals are as follows:

POSITION TITLE	QUALIFICATION STANDARDS			
	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
<b>Head Teacher III (Filipino)</b>	Bachelor of Secondary Education (BSEd); or Bachelor's Degree plus 18 Professional Units in Education with appropriate field of specialization	Head Teacher for 2 years; or Teacher for 5 years	24 hours of relevant training	RA 1080 (Teacher) PBET /LET

- Likewise, the criteria in evaluating and ranking the qualified applicants for **Head Teacher III** per **DepEd Order No. 42, s. 2007** -The Revised Guidelines on the Selection, Promotion and Designation of School Heads are as follows:

POSITION TITLE	CRITERIA	POINTS
<b>Head Teacher III</b>	A. Performance Rating B. Experience C. Outstanding Accomplishments	30 pts. 10 pts. 30 pts.



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CSC PRIME-HRM BRONZE AWARD  
 CSC Resolution No. 2091300



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D. Education and Training	20 pts.
E. Potential	5 pts.
F. Psychosocial Attributes and personality	pts.
<b>TOTAL</b>	<b>100 pts.</b>

3. The Human Resource Management Personnel Selection Board (HRM-PSB) shall composed of the following per Division Memorandum Number 20, s. 2021:

<b>PERSONNEL SELECTION BOARD</b>	
<b>Chairperson</b>	William Roderick R. Fallorin, OIC-ASDS
<b>Alternate Chairperson</b>	Andres C. Matawaran, EPS
<b>Members:</b>	
<b>Administrative Officer V</b>	Pilar C. Ignacio
<b>Administrative Officer IV</b>	Roshenar V. Cruz
<b>President of the Local Association Union/ Non-Teaching Association/ Faculty association, as the case may be</b>	Maruja D. Trine Conrado P. Refuerzo Faculty President

4. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
5. Further, applicants are required to submit online at **bit.ly/SDOBTN\_Ranking\_JoseCPayumoMemorialHighSchool\_HT III** and attach the following **SCANNED DOCUMENTS** on or before **October 14, 2021, 4:00 PM**:

- 5.1 Scanned copy of signed LETTER OF INTENT (LOI) stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to:

**ROLAND M. FRONDA, EdD, CESO VI**  
 Assistant Schools Division Superintendent  
 Officer-In-Charge  
 Office of the Schools Division Superintendent

- 5.2 Scanned copy of duly accomplished PERSONAL DATA SHEET (PDS) with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
- 5.3 Scanned copy of signed WORK EXPERIENCE SHEET (CSC Form No. 212 – as Attachment to PDS) / SERVICE RECORD / CERTIFICATE OF EMPLOYMENT / CSC FORM 33;



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 CSC Resolution No. 393100



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- 5.4 Scanned copy of AUTHENTICATED ELIGIBILITY (CSC, CESB, RA 1080, PD 907, etc.);
- 5.5 Scanned copy of TRANSCRIPT OF RECORDS;
- 5.6 Scanned copy of CERTIFICATE/S OF TRAINING participated within the last five (5) years relevant to the position applied for (if applicable);
- 5.7 Scanned copy of INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR) or its equivalent for the last three rating period (for applicants with work experience);
- 5.8 Notarized Omnibus Certification certifying the completeness, veracity, accuracy, and authenticity of all documents submitted; (See Enclosure 1) and
- 5.9 Other scanned documents as contained in DepEd Order No. 42, s. 2007.
  - 5.9.1 Outstanding Employee Award
  - 5.9.2 Innovations
  - 5.9.3 Research and Development Projects
  - 5.9.4 Publication/Authorship
  - 5.9.5 Consultant/Resource Speaker in Trainings/ Seminars/ Workshops/ Symposia
6. Furthermore, applicants are required to submit all pertinent documents submitted through online submission (**Certified True Copy/Scanned Copy of the Original**) for evaluation on the **same date and time** as stipulated in previous paragraph and must be properly labelled folder (**Name and position applied**), organized inside the applicant's folder and should be sequentially segregated according to the items criteria set for each position applied for. Thus, no additional or new documents shall be accepted during the virtual deliberation and evaluation process and **NO WALK IN APPLICANTS** shall be accommodated. Applicants are enjoined to place their documents in a long-size envelope.
7. Certificates (employee awards, trainings, resource speakerships, research, innovations, and publications) and other documents (except service record and performance ratings) used or was given credit/points for a promotion shall not be used again in future ranking regardless of the nature or classification of the vacant position being applied for. Only Certificates issued on the date after the last promotion will be considered. Moreover, only certificates within the last FIVE (5) years will be credited encourage all employees in updating their personal and professional attributes and competencies.
8. Applications with incomplete attachments and/or incomplete information or signature within a particular attachment will not be considered.
9. Qualified applicants are enjoined to strictly observe the date and time of the submission of pertinent documents relative to the filling up of the vacant positions. Also, **STRICT compliance to NO APPOINTMENT, NO TRANSACTIONS** (via DepEd Bataan FB Page, Messenger) shall be observed on the submission of Scanned/Photocopies of pertinent documents following the minimum health safety protocol of the agency.

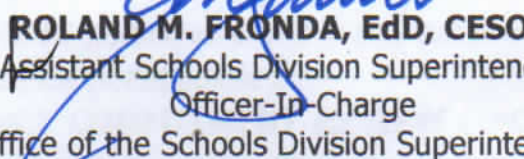
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10. Qualified applicants shall be notified **two (2) days prior to the conduct of virtual ranking**. Similarly, details of the Zoom Teleconferencing shall be coordinated via email or through SMS or call.
11. Also, qualified applicants must present the original copy of the documents/attachments to the HRM-PSB during the actual online evaluation and ranking since it is difficult for the candidate to appear before the Committee. Additionally, the presentation of original documents for verification of authenticities is subject to instruction of the Committee appropriate for the situation. Inability to present any of these documents will lead to automatic disqualification.
12. The Human Resource Management Personnel Selection Board (HRM-PSB) reserves the right to suspend or terminate the hiring process for whatever reason or disqualify any and/or all applicants for failure to comply any of the foregoing requirements and instructions without incurring liabilities against any of the applicant/s.
13. All expenses relative to the conduct of the evaluation and ranking process, including foods/snacks of the HRM-PSB are chargeable against Division MOOE subject the usual accounting and auditing rules and regulations.
14. Immediate and wide dissemination of this Memorandum is desired.

  
**ROLAND M. FRONDA, EdD, CESO VI**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

CI2/acm



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CSC PRIME-HRM BRONZE AWARD  
CSC Resolution No. 2051100



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**Omnibus Certification of Authenticity and  
Veracity of Documents**

I, \_\_\_\_\_, Filipino, of legal age,  
with permanent address at \_\_\_\_\_,  
after being sworn in accordance with law, hereby depose and state that:

1. I am applying for \_\_\_\_\_ Position with Salary Grade of \_\_\_\_ at  
**Jose C. Payumo Jr. Memorial High School, Dinalupihan, Bataan**
2. I have submitted the following documents:
  - 2.1. **LETTER OF INTENT (LOI)** stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to
  - 2.2. Duly accomplished **PERSONAL DATA SHEET (PDS)** with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
  - 2.3. **WORK EXPERIENCE SHEET** (CSC Form No. 212 – as Attachment to PDS);
  - 2.4. **AUTHENTICATED ELIGIBILITY** (CSC, CESB, RA 1080, PD 907, etc.);
  - 2.5. **TRANSCRIPT OF RECORDS**
  - 2.6. **CERTIFICATE/S OF TRAINING** participated within the last five (5) years relevant to the position applied for (if applicable);
  - 2.7. **INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR)** or its equivalent for the last three rating period (for applicants with work experience);
  - 2.8. Other scanned documents as contained in DepEd Order No. 42, s. 2007.
    - 2.8.1. Outstanding Employee Award
    - 2.8.2. Innovations
    - 2.8.3. Research and Development Projects
    - 2.8.4. Publication/Authorship
    - 2.8.5. Consultant/Resource Speaker in Trainings/ Seminars/ Workshops/ Symposia
3. I am executing this Certification to attest to the authenticity and veracity of all documents submitted.



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CSC Resolution No. 100-109



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4. By executing this Omnibus Certification of Authenticity and Veracity of Documents, I hereby authorize the Department of Education, Division of Bataan to verify the authenticity of the abovementioned documents.

\_\_\_\_\_  
(Signature over printed name of the Applicant)

PRC ID No. \_\_\_\_\_

Date Issued: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of \_\_\_\_\_, 2021  
at Balanga City, Bataan.

NOTARY PUBLIC

DOC. \_\_\_\_\_

Page \_\_\_\_\_

Book \_\_\_\_\_

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CSC Resolution No. 1001100