POWER OF DECISION MAKING

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Decision making as one of the functions of management is a critical thing to do. It is not a process which can done or learnt overnight. Decisions may be asked and required in expected times but what make this process a bit tougher is when unexpected circumstances call for it. With this, being knowledgeable and skillful in using the process of decision making could be a huge help for the organization in achieving more positive result from or at least determine the loop holes of the decisions made that will give management a room for improvement. And, evaluating first decisions may be a way in avoiding mistakes that will cause the organization to commit illegal, unethical, uneconomical and unpractical actions.

Leaders should understand that decision making can be a Programmed Decision which is in respond to reoccurring problems that why decision roles an already established and a non – programmed Decision which are in respond to a unique problem or situation. Knowledge about the nature of these two categories of decision may allow leaders to determine ways on how to arrive to right and sound decisions. In addition, in order to maximize the use of decision making, steps in creation of such must be followed. It will allow the leader to think and arrive with a sound decision because risk and alternatives will be considered. Steps includes; recognizing the need for the decision, discussing and explaining the problem, what are the alternative, which one is the best, apply the alternative and learn from the feedback with the decision made. Decision may not be always the best but feedback serves as a room to see the loop holes of the decision made to make it right for the future decisions.

Like any other thing, there is no easy way or mean to have a smooth sailing in terms of decision making. There are biases and errors that can be made that will bring rough sail in the process of decision making. This can be in the form of miscalculation of ability, lack of alternatives, and mislead in information. But, this thing though cannot be eliminated at times but still can be prevented and avoided when awareness of this is present in the management. The process of decision making as well as the skill of making such can be developed and enhanced. Leaders must learn how to be a good decision maker for it holds most of the future of the organization. And, in decision making the thought of considering always the benefit of the organization and not only for some must be bared in mind of the leader. Thus, a leader must learn the process of decision making and understand the impact of it in the organization.

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