

LEADERSHIP IN A REFORM ENVIRONMENT

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Success of an organization is dependent on the ways and means a leader leads the organization. In the same way, it is indeed vital in the part of the leader to understand the concepts of an organization. A leader must recognize the importance of organizational behavior, diversity, and culture and how these matters could affect the organization's productivity and effectiveness. With this, a leader can assess the current condition, situation and people inside the organization supported with data and information needed to properly analyze what are the possible strategies and leadership styles that should be applied in order lead the organization.

Moreover, the leader and the members are the key components in order for the organization to achieve its goals and objectives. But, how members of the organization be productive and effective is part of a leader's responsibility. Thus, traits and practices of educational leaders that they apply in doing their job are indeed significant in the fall and victory of every organization.

On the other perspective, management is a vital and critical process a leader must learn and understand. It may allow the leader to deal properly with his people and enable the leader to bring best out of the members and the organization through utilizing human and non - human resources. All of them can be done through the guide of theories, principle and style of management. These also may serve as a foundation and may provide clear - cut rules on how to manage the organization. The importance of function of management must be acknowledged and understood by the leaders of organization to the full realization of the goal, vision and mission of the organization. Hence, managing

an organization is a critical task to be undertaken. There are lot of things to consider and it is not just an overnight process. There is no such thing as perfect management but best management is the one which fit, suit and is applicable for a certain organization.

In furtherance, leadership and management differ in many points though share some characteristics. But, in terms of educational leadership it calls for a leader and a manager at the same time ready to be applied on appropriate circumstances and situations. Thus, leading an organization will require one to be what the organization needs and not what an individual is.

References:

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