



Republic of the Philippines  
**Department of Education**  
REGION III  
SCHOOLS DIVISION OFFICE OF BATAAN

SEP 13 2021

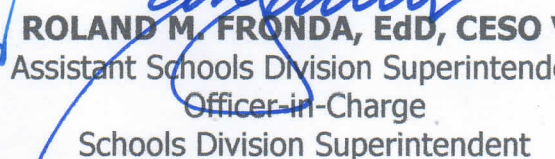
**DIVISION MEMORANDUM**

No. 424, s. 2021

**PERFORMANCE MANAGEMENT IN A PANDEMIC:  
USING DISRUPTION TO BOOST EFFECTIVENESS**

To: Assistant Schools Division Superintendent  
Chiefs of Division  
Education Program Supervisors  
Public Schools District Supervisors  
Public Schools Principals, Assistant Principals, and OICs  
All Others Concerned

1. This Office announces the conduct of the Performance Management in a Pandemic: Using Disruption to Boost Effectiveness on September 27-29, 2021, 8:00 AM to 5:00 PM via Zoom Application.
2. This Webinar aims to:
  - A. Assess the performance management of school heads during the pandemic and assess which human capital elements they should disrupt so that they align with their continuous change management processes;
  - B. Focus on immediate needs to keep things afloat;
  - C. Make an organized effort to stabilize operations; and
  - D. Execute strategic, durable plans based on learning.
3. Participants in this training shall include school heads from Elementary to Senior High Schools, Education Program Supervisors in all learning Areas and Public Schools District Supervisors of the division of Bataan.
4. Pre-register on this link to be provided before the webinar for the attendance.
5. Immediate dissemination of this Memorandum is earnestly desired.

  
**ROLAND M. FRONDA, EdD, CESO VI**  
Assistant Schools Division Superintendent  
Officer-in-Charge  
Schools Division Superintendent

CI10  
September 2, 2021



*"We Mould Heroes"*

Address: Bataan Provincial Capitol Compound, Balanga City 2100 Bataan | Telephone / Fax: (047) 237-2102  
Email Address: [bataan@deped.gov.ph](mailto:bataan@deped.gov.ph) | Website: [www.depedbataan.com](http://www.depedbataan.com) | Facebook Page: [www.facebook.com/DepedBataan](https://www.facebook.com/DepedBataan)



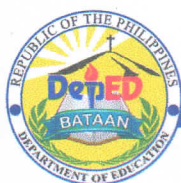
CSC PRIME-HRM BRONZE AWARD  
CSC Resolution No. 2001100



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**PROGRAM OF ACTIVITIES**

TIME	September 27, 2021	FACILITATOR
8:00- 8:30	National Anthem/	AVP
	Prayer	AVP
	Roll Call	<b>Mila M. Calma</b> EPS-Filipino
8:30-12:00	Session 1: Leadership in the New Normal	<b>Ariel A. Bongco, EdD</b> Dean-College of Technology, BPSU Main Campus, Balanga City, Bataan
1:00-5:00	Session 2 Workshop on 2. Leadership in the New Normal	<b>Ariel A. Bongco, EdD</b> Bataan Polytechnic University Instructor
	<b>September 28, 2021</b>	
8:30-12:00	Session 3: Communication and Community Engagement	<b>Ariel A. Bongco, EdD</b> Dean-College of Technology, BPSU Main Campus, Balanga City, Bataan
1:00-5:00	Session 4 Workshop on Communication and Community Engagement	<b>Ariel A. Bongco, EdD</b> Dean-College of Technology, BPSU Main Campus, Balanga City, Bataan
	<b>September 29, 2021</b>	
8:30-12:00	Session 5: Organizational Capacity Building	<b>Ariel A. Bongco, EdD</b> Dean-College of Technology, BPSU Main Campus, Balanga City, Bataan
1:00-5:00	Session 6 Workshop on Organizational Capacity Building	<b>Ariel A. Bongco, EdD</b> Dean-College of Technology, BPSU Main Campus, Balanga City, Bataan



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