



Republic of the Philippines  
**Department of Education**  
 REGION III  
 SCHOOLS DIVISION OFFICE OF BATAAN

August 24, 2021

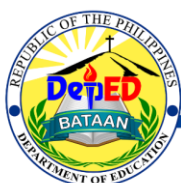
**DIVISION MEMORANDUM**  
**NO. 375, S.2021**

**VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR  
 NEWLY CREATED TEACHING AND NON-TEACHING POSITIONS IN BATAAN  
 HIGH SCHOOL FOR THE ARTS (BHSA)**

TO: Assistant Schools Division Superintendent  
 Division Chiefs, CID and SGOD  
 Education Program Supervisors  
 Public Schools District Supervisors  
 Elementary, Junior and Senior High School Principals  
 All Others Concerned

1. This Office announces the conduct of the **VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR NEWLY CREATED TEACHING AND NON-TEACHING POSITIONS IN BATAAN HIGH SCHOOL FOR THE ARTS (BHSA)** via Zoom Teleconferencing on **September 8, 2021, 9:00 AM**, to wit:

ITEM/S	POSITION TITLE	SG	ITEM NUMBER	PLACE OF ASSIGNMENT
<b>1</b>	Supervising Administrative Officer	22	SADOF-150012-2021	BHSA-Bagac, Bataan
<b>1</b>	Accountant III	19	A3-150015-2021	BHSA-Bagac, Bataan
<b>7</b>	Special Education Teacher I	14	SPET1-150003-2021 SPET1-150004-2021 SPET1-150005-2021 SPET1-150006-2021 SPET1-150007-2021 SPET1-150008-2021 SPET1-150009-2021	BHSA-Bagac, Bataan
<b>1</b>	Administrative Officer II (HR)	11	ADOF2-150005-2021	BHSA-Bagac, Bataan
<b>1</b>	Administrative Officer I (Cash)	10	ADOF1-150003-2021	BHSA-Bagac, Bataan
<b>1</b>	Administrative Assistant III	09	ADAS3-150131-2021	BHSA-Bagac, Bataan
<b>1</b>	Administrative Assistant II (Finance)	08	ADAS2-150001-2021	BHSA-Bagac, Bataan
<b>1</b>	Administrative Aide IV (Driver II)	04	CONTRACTUAL	BHSA-Bagac, Bataan/ COTERMINUS



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CSC PRIME-HRM BRONZE AWARD  
 CSC Resolution No. 2001100

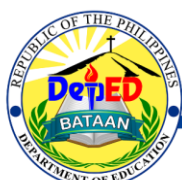


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2. The qualification standards for the newly created teaching and non-teaching positions for the above-mentioned items based on Civil Service Revised Qualification Standards are as follows:

POSITION TITLE	QUALIFICATION STANDARDS			
	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
<b>Supervising Administrative Officer</b>	Bachelor's Degree relevant to the job	3 years of relevant experience	16 hours of relevant training	Career Service (Professional) Second Level Eligibility
<b>Accountant III</b>	Bachelor's Degree in Accountancy/Commerce/Business Administration Major in Accounting	2 years of relevant experience	8 hours of relevant training	RA 1080 (Certified Public Accountant -CPA)
<b>Special Education Teacher I</b>	Bachelor's Degree in Education with specialization in special education or Bachelor's Degree plus 18 units in Education, BEED Special Education	None Required	None Required	RA 1080 (Teacher)
<b>Administrative Officer II (HR)</b>	Bachelor's Degree relevant to the job	None Required	None Required	Career Service (Professional) Second Level Eligibility
<b>Administrative Officer I (Cash)</b>	Bachelor's Degree	None Required	None Required	Career Service (Professional) Second Level Eligibility
<b>Administrative Assistant III</b>	Completion of two-year studies in College	1 year of relevant experience	4 hours of relevant training	CS Sub-professional First Level Eligibility
<b>Administrative Assistant II (Finance)</b>	Completion of two-year studies in College	1 year of relevant experience	4 hours of relevant training	CS Sub-professional First Level Eligibility
<b>Administrative Aide IV (Driver II)</b>	Elementary School Graduate	None Required	None Required	Professional Driver's License (MC 11, s. 1996 Cat IV)

3. Likewise, the criteria in evaluating and ranking the qualified applicants for **Supervising Administrative Officer II, Accountant III, Administrative Officer II and Administrative Officer I** per **DepEd Order No 66, s. 2007 (Non-Teaching Level 2)** ; **Special Education Teacher I (Other Teaching and Related Teaching)**; and **Administrative Assistant III , Administrative Assistant II and Administrative Aide IV (Non-Teaching Level 1)** are as follows:



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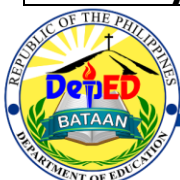


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POSITION TITLE	DepEd Order No 66, s. 2007	Level
<b>Supervising Administrative Officer</b>	Performance-30 pts. Experience- 10 pts. Outstanding Accomplishments- 20 pts. Education- 15 pts. Training- 10 pts. Potential- 10 pts. Psycho-social Attributes- 5 pts. TOTAL- 100 pts.	Level 2
<b>Accountant III</b>		
<b>Administrative Officer II (HR)</b>		
<b>Administrative Officer I (Cash)</b>		
<b>Special Education Teacher I</b>	Performance-35 pts. Experience- 5 pts. Outstanding Accomplishments- 20 pts. Education- 25 pts. Training- 5 pts. Potential- 5 pts. Psycho-social Attributes- 5 pts. TOTAL- 100 pts.	Other Teaching and Related Teaching
<b>Administrative Assistant III</b>	Performance-35 pts. Experience- 5 pts. Outstanding Accomplishments- 5 pts. Education- 10 pts. Training- 10 pts. Potential- 15 pts. Psycho-social Attributes- 20 pts. TOTAL- 100 pts.	Level 1
<b>Administrative Assistant II (Finance)</b>		
<b>Administrative Aide IV (Driver II)</b>		

4. The Human Resource Management Personnel Selection Board (HRM-PSB) shall composed of the following per Division Memorandum Number 20, s. 2021:

PERSONNEL SELECTION BOARD	
<b>Chairperson</b>	William Roderick R. Fallorin, OIC-ASDS
<b>Alternate Chairperson</b>	Andres C. Matawaran, EPS
<b>Members:</b>	
<b>Administrative Officer V</b>	Pilar C. Ignacio
<b>Administrative Officer IV</b>	Roshenar V. Cruz
<b>President of the Local Association Union/ Non-Teaching Association/ Faculty association, as the case may be</b>	Danilo Banal, BAPSTEPA President Ludivina S. Omania, BOPSA President Ma. Liza A. Manuel, Vice-President DepEd NEU-Bataan



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5. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
6. Further, applicants are required to submit online at **[bit.ly/SDOBTN\\_Ranking\\_BHSA](http://bit.ly/SDOBTN_Ranking_BHSA)** and attach the following **SCANNED DOCUMENTS** on or before **September 6, 2021, 5:00 PM:**

- 6.1 Scanned copy of signed LETTER OF INTENT (LOI) stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to:

**ROLAND M. FRONDA, EdD, CESO V**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent  
OIC-School Director

- 6.2 Scanned copy of duly accomplished PERSONAL DATA SHEET (PDS) with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
- 6.3 Scanned copy of signed WORK EXPERIENCE SHEET (CSC Form No. 212 – as Attachment to PDS);
- 6.4 Scanned copy of AUTHENTICATED ELIGIBILITY (CSC, CESB, RA 1080, PD 907, etc.);
- 6.5 Scanned copy of TRANSCRIPT OF RECORDS;
- 6.6 Scanned copy of CERTIFICATE/S OF TRAINING participated within the last five (5) years relevant to the position applied for (if applicable);
- 6.7 Scanned copy of INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR) or its equivalent for the last three rating period (for applicants with work experience);
- 6.8 Notarized Omnibus Certification certifying the completeness, veracity, accuracy, and authenticity of all documents submitted; (See Enclosure 1) and
- 6.9 Other scanned documents as contained in DepEd Order No. 66, s. 2007.



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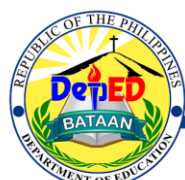
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7. Furthermore, applicants are required to submit all pertinent documents submitted through online submission (**Certified True Copy/Scanned Copy of the Original**) for evaluation on the **same date and time** as stipulated in previous paragraph and must be properly labelled folder (**Name and position applied**), organized inside the applicant's folder and should be sequentially segregated according to the items criteria set for each position applied for. Thus, no additional or new documents shall be accepted during the virtual deliberation and evaluation process and **NO WALK IN APPLICANTS** shall be accommodated. Applicants are enjoined to place their documents in a long-size folder following the prescribed colors below:

Supervising Administrative Officer	-	White folder
Accountant III	-	Blue folder
Administrative Officer II (HR)	-	Red folder
Administrative Officer I (Cash)	-	Green folder
Special Education Teacher I	-	Yellow folder
Administrative Assistant III	-	Orange folder
Administrative Assistant II (Finance)	-	Pink folder
Administrative Aide IV (Driver II)	-	Brown folder

8. Applicants who intend to apply or two (2) or more positions should specify in the Letter of Intent (LOI) the different positions they are applying for and should submit a separate folder with pertinent documents for each position.
9. Certificates (employee awards, trainings, resource speakerships, research, innovations, and publications) and other documents (except service record and performance ratings) used or was given credit/points for a promotion shall not be used again in future ranking regardless of the nature or classification of the vacant position being applied for. Only Certificates issued on the date after the last promotion will be considered. Moreover, only certificates within the last FIVE (5) years will be credited encourage all employees in updating their personal and professional attributes and competencies.
10. Applications with incomplete attachments and/or incomplete information or signature within a particular attachment will not be considered.
11. Qualified applicants are enjoined to strictly observe the date and time of the submission of pertinent documents relative to the filling up of the vacant positions. Also, **STRICT compliance to NO APPOINTMENT, NO TRANSACTIONS** (via DepEd Bataan FB Page, Messenger) shall be observed on the submission of Scanned/Photocopies of pertinent documents following the minimum health safety protocol of the agency.
12. Qualified applicants shall be notified **two (2) days prior to the conduct of virtual ranking**. Similarly, details of the Zoom Teleconferencing shall be coordinated via email or through SMS or call.

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13. Also, qualified applicants must present the original copy of the documents/attachments to the HRM-PSB during the actual online evaluation and ranking since it is difficult for the candidate to appear before the Committee. Additionally, the presentation of original documents for verification of authenticities is subject to instruction of the Committee appropriate for the situation. Inability to present any of these documents will lead to automatic disqualification.
14. The Human Resource Management Personnel Selection Board (HRM-PSB) reserves the right to suspend or terminate the hiring process for whatever reason or disqualify any and/or all applicants for failure to comply any of the foregoing requirements and instructions without incurring liabilities against any of the applicant/s.
15. All expenses relative to the conduct of the evaluation and ranking process, including foods/snacks of the HRM-PSB are chargeable against Division MOOE subject the usual accounting and auditing rules and regulations.
16. Immediate and wide dissemination of this Memorandum is desired.

**ROLAND M. FRONDA, EdD, CESO V**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

CI2/acm  
August 24, 2021

Enclosure: As stated  
References:

**DO No. 66., s. 2007**  
CSC Qualification Standards (Revised 1997)  
**Division Memorandum No. 20, s. 2021**  
Reconstituting the Division Human Resource Management  
Personnel Selection Board (HRMPSB)



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**Omnibus Certification of Authenticity and  
Veracity of Documents**

I, \_\_\_\_\_, Filipino, of legal age,  
with permanent address at \_\_\_\_\_,  
after being sworn in accordance with law, hereby depose and state that:

1. I am applying for \_\_\_\_\_ Position with Salary Grade of \_\_\_\_ at  
**SDO-Bataan (Bataan High School for the Arts, Bagac, Bataan).**
2. I have submitted the following documents:
  - 2.1. **LETTER OF INTENT (LOI)** stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to
  - 2.2. Duly accomplished **PERSONAL DATA SHEET (PDS)** with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
  - 2.3. **WORK EXPERIENCE SHEET** (CSC Form No. 212 – as Attachment to PDS);
  - 2.4. **AUTHENTICATED ELIGIBILITY** (CSC, CESB, RA 1080, PD 907, etc.);
  - 2.5. **TRANSCRIPT OF RECORDS**
  - 2.6. **CERTIFICATE/S OF TRAINING** participated within the last five (5) years relevant to the position applied for (if applicable);
  - 2.7. **INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR)** or its equivalent for the last three rating period (for applicants with work experience);
  - 2.8. Other scanned documents as contained in DepEd Order No. 66, s. 2007
    - 2.8.1. Outstanding Accomplishments
      - 2.8.1.1. Outstanding Employee Award
      - 2.8.1.2. Innovations
      - 2.8.1.3. Research and Development Projects
      - 2.8.1.4. Publications and Authorship
      - 2.8.1.5. Consultant or Resource Speaker or Facilitator in Trainings/ Seminars
3. I am executing this Certification to attest to the authenticity and veracity of all documents submitted.



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4. By executing this Omnibus Certification of Authenticity and Veracity of Documents, I hereby authorize the Department of Education, Division of Bukidnon through the School Principal, to verify the authenticity of the abovementioned documents.

\_\_\_\_\_  
(Signature over printed name of the Applicant)

PRC ID No. \_\_\_\_\_

Date Issued: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of \_\_\_\_\_, 2021  
at Balanga City, Bataan.

NOTARY PUBLIC

DOC. \_\_\_\_\_

Page \_\_\_\_\_

Book \_\_\_\_\_

Series of 2021



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