



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

August 18, 2021

DIVISION MEMORANDUM
NO. 369, S. 2021

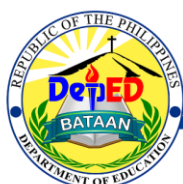
**COMPUTATION OF PUBLIC SCHOOL TEACHERS' PROPORTIONAL
VACATION PAY (PVP) FOR FISCAL YEAR (SY) 2020-2021**

To: OIC-Assistant Schools Division Superintendent
Chiefs of Division
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
SDO Personnel
All Others Concerned

1. Attached is a copy of DepEd Memorandum No. 56, s. 2021 dated August 16, 2021, disseminating the Computation of Public School Teachers' Proportional Vacation Pay (PVP) for the school (SY) 2020-2021, for the guidance and information of all concerned.
2. Immediate and wide dissemination of this Memorandum is desired.

ROLAND M. FRONDA, EdD, CESO VI
Assistant Schools Division Superintendent
Officer-in-Charge
Office of the Schools Division Superintendent

S2/A41/A43
20210818
2021 PVP



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CSC PRIME-HRM BRONZE AWARD
CSC Resolution No. 2001100



Republic of the Philippines
Department of Education

16 AUG 2021

DepEd MEMORANDUM
No. **056**, s. 2021

**COMPUTATION OF PUBLIC SCHOOL TEACHERS' PROPORTIONAL VACATION PAY
FOR SCHOOL YEAR 2020-2021**

To: Regional Directors
Schools Division Superintendents
Public Elementary and Secondary School Heads
All Others Concerned

1. With regard to the opening date of School Year (SY) 2021-2022 on September 13, 2021, as approved by President Rodrigo Roa Duterte, this is to provide the field offices the guidelines on the **Computation of the Proportional Vacation Pay (PVP) for School Year (SY) 2020-2021** for all public elementary and secondary school teachers, which is in pursuance to Civil Service Commission Memorandum Circular (CSC MC) No. 41, s. 1998 as amended by CSC MC No. 9, s. 2012. In the computation of the PVP, vacation service credits may be used to offset absences of a teacher due to illness as prescribed under DepEd Order (DO) No. 53, s. 2003 entitled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, or to offset proportional deduction in vacation salary due to absence for personal reasons or late appointment under Rule 1 (11) of MC NO. 41, s. 1998.

2. For SY 2020-2021, each of the teachers who rendered continuous service from June 1, 2020 to July 10, 2021, shall be entitled to **80 days total of PVP** from school break and Christmas vacation days, computed as follows:

Total Number of days served	= 405 days
from June 1, 2020 to July 10, 2021	
Less: Number of Christmas vacation days earned	= <u>-16 days</u>
from December 19, 2020 to January 3, 2021	
Actual days served	= 389 days
Multiply factor	<u>x 0.206</u>
Total PVP earned from the number of School Break and Christmas vacation days	= 80 days
Less: Number of Christmas vacation days	= <u>-16 days</u>
Number of School Break vacation days earned	= 64 days
from July 11 to September 12, 2021	

3. Factor **0.206** shall be used for the computation of absences and PVP for SY 2020-2021. Below is the computation of the **derivation factor of 0.206**.

Number of Summer vacation days	= 64 days
Add: Number of Christmas vacation days	= <u>+16 days</u>
Total PVP (Summer and Christmas vacation days)	80 days
Divided by actual days served	= 389 days
Multiply factor	= 0.206

4. Per DepEd Order (DO) No. 007, s. 2020 titled *School Calendar and Activities for School Year 2020-2021*, teachers were directed to officially report to work starting June 1,

2020. Considering this, the reckoning period on the computation of the total number of days served shall commence on the said date until July 10, 2021 as prescribed under DO 012, s. 2021 titled **Amendment to DepEd Order No. 030, s. 2020 (Amendment to DepEd Order No. 007, s. 2020, School Calendar and Activities for School Year 2020–2021)**.

5. This Memorandum is issued without prejudice to other benefits and privileges that may be afforded to public school teachers during the period of the COVID-19 Pandemic, as may be allowed by law.

6. Accordingly, DepEd Memorandum No. 044, s. 2021 dated July 21, 2021, prescribing the *Interim Guidelines on the Computation of Public School Teachers' Proportional Vacation Pay for School Year 2020–2021* is expressly repealed or amended.

7. Immediate dissemination of and strict compliance with this Memorandum is desired.


LEONOR MAGTOLIS BRIONES
Secretary

References:

DepEd Order: (Nos. 007, s. 2020 and 012, s. 2021)
DepEd Memorandum No.: (044, s. 2021)



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To be indicated in the Perpetual Index
under the following subjects:

AMENDMENT
CALENDAR, SCHOOL
CLASSES
OFFICIALS
POLICY

RULES AND REGULATIONS
SCHOOLS
SERVICE
TEACHERS

JDMC/SMMA/APA/MPC, DM Computation of the Proportional Vacation Pay for SY 2020–2021
0210 – July 26/29, 2021



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**COMPUTATION OF PROPORTIONAL VACATION PAY FOR TEACHERS
SCHOOL YEAR 2020-2021**

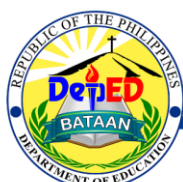
Total No. of Days Served (June 1, 2020 to July 10, 2021)	405	days
Less: Number of Christmas Vacation Days (Dec. 19, 2020 - Jan. 3, 2021)	16	days
Actual Days Served	389	days
Multiply Factor	0.206	
Total PVP earned from the number of School Break and Christmas vacation days	80	days
Less: Christmas Vacation	16	days
PVP Earned from July 11 to September 12, 2021	64	days

*Deviation of factor 0.206

No. of summer vacation days	64	days
Add: No. of Christmas vacation days	16	days
Total PVP including vacation	80	days
Divided by actual days served	389	days
Multiply factor	0.206	

July 2021	21
Aug. 2021	31
Sept. 2021	12
Total	64

June 2020	30
July 2020	31
August 2020	31
September 2020	30
October 2020	31
November 2020	30
December 2020	31
January 2021	31
February 2021	28
March 2021	31
April 2021	30
May 2021	31
June 2021	30
July 2021	10
	405



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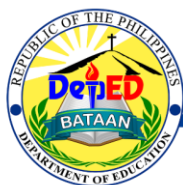
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INCLUSIVE PERIOD - PROPORTIONAL VACATION PAY FOR SY 2020 - 2021

NO. OF DAYS	PERIOD COVERED			PERIOD COVERED			
64	July 11, 2020	to	September 12, 2021	27	July 11, 2020	to	August 6, 2021
63	July 11, 2020	to	September 11, 2021	26	July 11, 2020	to	August 5, 2021
62	July 11, 2020	to	September 10, 2021	25	July 11, 2020	to	August 4, 2021
61	July 11, 2020	to	September 9, 2021	24	July 11, 2020	to	August 3, 2021
60	July 11, 2020	to	September 8, 2021	23	July 11, 2020	to	August 2, 2021
59	July 11, 2020	to	September 7, 2021	22	July 11, 2020	to	August 1, 2021
58	July 11, 2020	to	September 6, 2021	21	July 11, 2020	to	July 31, 2021
57	July 11, 2020	to	September 5, 2021	20	July 11, 2020	to	July 30, 2021
56	July 11, 2020	to	September 4, 2021	19	July 11, 2020	to	July 29, 2021
55	July 11, 2020	to	September 3, 2021	18	July 11, 2020	to	July 28, 2021
54	July 11, 2020	to	September 2, 2021	17	July 11, 2020	to	July 27, 2021
53	July 11, 2020	to	September 1, 2021	16	July 11, 2020	to	July 26, 2021
52	July 11, 2020	to	August 31, 2021	15	July 11, 2020	to	July 25, 2021
51	July 11, 2020	to	August 30, 2021	14	July 11, 2020	to	July 24, 2021
50	July 11, 2020	to	August 29, 2021	13	July 11, 2020	to	July 23, 2021
49	July 11, 2020	to	August 28, 2021	12	July 11, 2020	to	July 22, 2021
48	July 11, 2020	to	August 27, 2021	11	July 11, 2020	to	July 21, 2021
47	July 11, 2020	to	August 26, 2021	10	July 11, 2020	to	July 20, 2021
46	July 11, 2020	to	August 25, 2021	9	July 11, 2020	to	July 19, 2021
45	July 11, 2020	to	August 24, 2021	8	July 11, 2020	to	July 18, 2021
44	July 11, 2020	to	August 23, 2021	7	July 11, 2020	to	July 17, 2021
43	July 11, 2020	to	August 22, 2021	6	July 11, 2020	to	July 16, 2021
42	July 11, 2020	to	August 21, 2021	5	July 11, 2020	to	July 15, 2021
41	July 11, 2020	to	August 20, 2021	4	July 11, 2020	to	July 14, 2021
40	July 11, 2020	to	August 19, 2021	3	July 11, 2020	to	July 13, 2021
39	July 11, 2020	to	August 18, 2021	2	July 11, 2020	to	July 12, 2021
38	July 11, 2020	to	August 17, 2021	1	July 11, 2020	to	July 11, 2021
37	July 11, 2020	to	August 16, 2021				
36	July 11, 2020	to	August 15, 2021				
35	July 11, 2020	to	August 14, 2021				
34	July 11, 2020	to	August 13, 2021				
33	July 11, 2020	to	August 12, 2021				
32	July 11, 2020	to	August 11, 2021				
31	July 11, 2020	to	August 10, 2021				
30	July 11, 2020	to	August 9, 2021				
29	July 11, 2020	to	August 8, 2021				
28	July 11, 2020	to	August 7, 2021				



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