

## UNDERSTANDING ORGANIZATIONAL CLIMATE TO IMPROVE PROFESSIONAL COMMITMENT

*by:*

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It should come as no surprise that remote learning presents several difficulties, including a lack of professional involvement or dedication, not only for many Filipino students but also for teachers. Professional engagement or dedication is commonly conceived as a meaningful, emotional connection to one's job, as defined. Commitment is derived from the pleasures derived from work as it is combined with this action. Furthermore, professional dedication is the members of a group's mutual contribution to their careers.

Given the pandemic, educators must be deeply concerned, devoted, and committed to the community and the organization for which they work. It requires a capacity to pursue that incorporates a belief in and respect for the organization's goals and values, as well as a desire to devote effort for the organization's sake and a willingness to stay within the organization.

Today, the pandemic is outlying, which, in my opinion, means that no one knows what additional problems will be assigned. Amid a crisis, this is a way for the Philippines to build potential schools and understand how the organizational climate affects teachers' professional dedication to achievement. As a result, understanding the school's organizational climate is one of the most effective ways to improve professional interaction. Hence, a must-thing to consider.

*References:*

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