

SMALL ACHIEVEMENTS SHOULD BE REWARDED

by:

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Breaking a task into portions offers a number of advantages, one of which is that it allows the individual or those involved in the work process to physically observe and monitor progress. This also allows for small prizes to be given out as each stage is completed. These incentives are a wonderful way to ensure that people involved in the activity stay focused and motivated to seeing the task through to completion.

However, the types of rewards and the means for earning them should be carefully considered, lest they have unintended consequences. Early on in the project framework, a system that charts progress and correlates distinct stages with different rewards should be devised. The prizes you choose should correspond to the progress you've made.

Choosing the proper rewards is critical because they are supposed to work as an incentive, and the wrong set of awards may not encourage individuals engaged, but instead cause them to doubt their commitment to the project's success. This can have a negative impact on morale and the general attitude toward maintaining motivation to succeed.

Rewards that are targeted to elicit enthusiasm and satisfaction when a specific milestone in the project is completed will not only provide the extra zeal required, but will also encourage the individual to work harder in order to advance to the next level of advancement and be rewarded again. Keeping up the pace towards attaining more uplifts one's desire to do better.

This new found zeal is really important because these bursts of enthusiasm breathe fresh life into the project at each level. Thus, completing any project is not a taxing but an overwhelming success to anyone.

References:

Haley, L. (n.d.). Why recognizing small achievements matters and how to do so. The Great Game of Business Blog. <https://www.greatgame.com/blog/recognizing-small-achievements>.