



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

FEB 24 2020

DIVISION MEMORANDUM

No. 075, s. 2020

SEARCH FOR DAKILANG GURO AWARD FOR SY 2019-2020

To: Assistant Schools Division Superintendent
Chief Education Supervisor, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Elementary, Junior and Senior High School Principals
All Others Concerned

1. Schools Division Office of Bataan being recognized as Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM) Maturity Level 2 by the Civil Service Commission (CSC) institutionalizes its Rewards and Recognition by acknowledging extraordinary contribution and achievements of its personnel's performance that contribute to the attainment of Agency's strategic goals.

2. In this regard, this Office announces the **Search for Dakilang Guro Award** for SY 2019-2020.

3. Further, a School Selection Committee headed by the School Head is required to evaluate all documents of nominees. There shall be two (2) members, one of whom is Department Head and/or Master Teacher, and the other one, the President of the Teachers' Association.

4. To qualify for the award, all nominees must meet the following minimum requirements;

- a. must be in the service as regular/Permanent for at least three years;
- b. must be obtained "Outstanding" or Very Satisfactory" in the latest performance rating;
- c. must have accomplished at least three (3) of any of the following:
 - i. no drop-out;
 - ii. no failure;
 - iii. no non-reader;
 - iv. no non-numerate;
 - v. winner as teacher-participant/coach (top three) in any DepEd-initiated contest which was conducted at the District level at the very least. Hence, contest from higher categories will have more merit;
 - vi. submitted at least an Action Research proposal/part in the development of Learning Resource material in any form/completed Income-Generating



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- Project submitted to the SDO; and
vii. participated in the community project/activity/program
d. the number of absences incurred should not be more than 5% of the total number of school days; and should have no pending grievance complaint and/or administrative and/or criminal case.

5. Nominees who met the minimum requirements shall be evaluated based on the following criteria:

- a. Latest Performance Rating.** The average of the numerical rating shall be multiplied by 5.
- b. Outstanding Employee Award, Facilitator or Resource Speaker in Training/Seminar/Workshop, Contest and Competition/Training and Chairmanship in Technical/Planning.**
 - i. School Level 2 points
 - ii. District Level 4 points
 - iii. Division Level 6 points
 - iv. Regional Level 8 points
 - v. National Level 10 points
- c. Research/LRMDS IM. Shall be properly documented, approved by immediate chief and attested by the authorized division/regional official**
 - i. School Level 4 points
 - ii. District Level 6 points
 - iii. Division Level 8 points
 - iv. Regional Level 10 points
- d. Education**
 - i. Bachelor's Degree 7 points
 - ii. CAR for Master's Degree 9 points
 - iii. Master's Degree 11 points
 - iv. CAR for Doctoral Degree 13 points
 - v. Doctoral Degree 15 points
- e. Community Service.** Participation in the community project/activity/program shall be rated 2 points every activity with a maximum 10 points.

6. The School Selection Committee is tasked to submit the documentary requirements with **Summary of Rating of the Nominees** and the **Name of the Awardee** (See Enclosure No. 1) per school on or before March 16, 2020, for verification and validation of the said documents.

7. Immediate dissemination of this Memorandum is earnestly desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

SOS

February 19, 2020

Reference: Division Memorandum No. 87, s. 2020

DepEd Order No. 42, s. 2007

To be included in the perpetual Index

Under the ff. headings

Award

Dakilang Guro

Enclosure No. 1 to Division Memorandum No. _____, s. 2020

SUMMARY OF RATING

No.	Name of Nominees	Performance Rating	Outstanding Employee Award	Research/ LRMDS IM	Facilitator/ Resource Speaker	Contest and Competition	Education	Training	Community Service	Total	Rank	Signature
		25	10	10	10	10	15	10	10	100		
1.												
2.												
3.												
4.												
5.												
6.												

Evaluated by:

School Selection Committee