



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN


DIVISION MEMORANDUM
No. 166, s. 2021

May 12, 2021

**PROFILING AND NEEDS ASSESSMENT OF TEACHERS, , SCHOOL HEADS,
SUPERVISORS AND NON-TEACHING PERSONNEL**

To: Assistant Schools Division Superintendent
Chiefs of Division
Education Program Supervisors
Public Schools District Supervisors
Public Elementary and Secondary School Principals
All Others Concerned

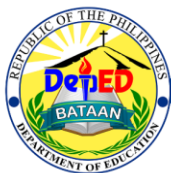
1. Pursuant to Civil Service Commission Memorandum Circular No. 24, s. 2019 titled Program to Institutionalize Meritocracy and Excellence in Human Resource Management (PRIME-HRM), this Office through the School Governance and Operations Division shall conduct an online Learning and Development Needs Analysis (LDNA) for Teachers, School Heads, Supervisors and non-teaching personnel.
2. The respondents to this Learning and Development Needs Assessment are as stated, the teachers, school heads, supervisors, and non-teaching personnel.
3. The following links for the LDNA Tools are to be accomplished on or before **May 17, 2021**:
 - a. Teachers : bit.ly/SDOBTN_LDNA_Teachers
 - b. School Heads : bit.ly/SDOBTN_LDNA_SchoolHeads
 - c. Supervisors : bit.ly/SDOBTN_LDNA_Supervisors
 - d. Non-Teaching Personnel : bit.ly/SDOBTN_LDNA_NonTeaching
4. The results of this online assessment shall serve as basis for designing Professional Development Programs for teachers, school heads, supervisors, and non-teaching personnel aligned with the NEAP-RO3 standards for accreditation.
5. Wide dissemination and immediate compliance of this Memorandum to all concerned is highly desired.


ROLAND M. FRONZA, EdD, CESO VI
Officer-in-Charge
Office of the Schools Division Superintendent

SO2/acm

References:

DepEd Order: (No. 42, s. 2017 and Nos. 24, 25, 50, s. 2020)



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