dependent and the official Website of DepED Division of Bataan

IMPORTANCE OF RESOURCE MANAGEMENT IN EDUCATION

by: John Alfred L. Solomon Administrative Assistant II, Magsaysay National High School

One of the most critical roles of school administrators is effective resource management. After receiving state funds, public schools must use that money to support programming and other educational obligations. Effective human and capital resource management is a key duty. School administrators must not only maximize potentially valuable resources but also integrate their resource management plan with the overall goal and vision of the school community. This is especially difficult given the increasingly heterogeneous makeup of schools in the Philippines. Students bring a diverse range of cultural backgrounds, as well as their unique learning requirements, to the classroom. Some students' families may be able to afford after-school tutoring, whilst others may require additional help from their schools to achieve and surpass academic requirements. To adequately meet these demands, school administrators must discover methods to offer all kids the resources they require.

Effective resource management begins when administrators analyze their schools to determine what resources their pupils and instructors require and concludes when they make those resources available. They must assess several possible areas of investment throughout the process, from teacher recruiting to instructional materials to technology tools. The procedures below can assist school administrators in evaluating these factors and allocating resources where they will have the most impact. While school administrators are responsible for developing the school's strategic vision, they cannot do it without the participation of instructors. Inviting teachers to express their priorities and areas of need might assist school administrators in identifying priorities that they may not be aware of otherwise. Administrators can gather and evaluate data to assess whether



depedbataan.comPublications

or not specific services benefit kids and are worth the expense. They can, for example, assess student performance before and after installing a new resource to determine whether a certain software package helps English language learners build English speaking, reading, and writing abilities. Administrators will know to continue investing in the program if instructors perceive a significant increase in student outcomes. If the language learning software appears to be only benefiting a tiny fraction of kids, administrators may reconsider their investment and look for alternative options to employ instead. When attempting to ensure that students, staff, and families have access to the resources they need to succeed, equitable resource management is critical. Administrators must fight for equitable education and explore methods to help underprivileged or underrepresented groups to distribute resources in a way that best serves all students.

School administrators play an important role in the area of education. Administrators, as school leaders, recognize their students' educational requirements and choose how best to address them. Administrators may execute successful resource management by asking the proper questions and making smart judgments.

References:

https://discovery.ucl.ac.uk/id/eprint/10115948/1/Educational-Resource-Management.pdf

