

WORKING FROM HOME SET UP POST PANDEMIC

by:
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In the early stages of the world's standoff with COVID-19, the work-from-home option proved to be a viable tactic. The model, like every pandemic-induced trend, is temporary. The Philippines and a number of other countries appear to be nearing the conclusion of the pandemic, signaling the end of the necessity for a virtual labor roll call. Is the work-from-home model, on the other hand, here to stay or on its way out?

After more than two years, the adjustment process has shown to be a much customized process. Many people are eager to leave their four walled rooms turned into workspaces, while others are hesitant, particularly considering the low number of COVID-19 instances. Others who are still unable to give up the comfort of a more personal professional experience find the transition to a much more physical work environment difficult.

Over the course of the pandemic, the term "hybrid work" has become a buzzword. With COVID-19 nearing its conclusion, boardrooms are seriously considering the option, debating how to reorganize offices for a future where reporting to work does not always imply being present.

While it's difficult to say whether on-site work is the best option, many people believe it's wise to be careful. During the pandemic, remote work was the best, and in some cases, the only choice, but nowadays, most individuals are more focused on doing what's best for themselves - mentally, emotionally, physically, and professionally.

According to recent research, remote work has a positive impact on both businesses and employees. Most employees are considering remote work in the post-pandemic era for a variety of reasons, including reduced commute stress, lower burnout rates, and increased job flexibility however, many employers are unsure what work from home set up should look like after the pandemic without sabotaging workplace productivity. To improve WFH set up and create an effective communication strategy, employers must examine crucial factors such as staff productivity, job contexts, and employee health and safety.

References:

<https://www.corporatewellnessmagazine.com/article/covid-19-who-should-work-from-home>