

TOWARDS A COMMON GOAL: THE IMPORTANCE OF WORKING AS A TEAM

by:

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What is teamwork? It may seem a simple question, but the answer requires a lot of definition. At its most fundamental sense, teamwork is a unity and enthusiasm by people for a common goal, shared interests, and joint responsibilities. With this definition, it could be asserted that the key element for a certain organization to achieve its goal and objectives, is to work together as a team. Thus, teamwork is important and essential in every organization or any institution especially today wherein we live in a modern and highly digitalized world.

The key to attaining growth and success in every aspect of any organization is our ability to simultaneously perform as an individual and being part of a collective effort with our colleagues or employees. In a concrete, Steve Jobs who is known for his “apple”, with his innovative and creative mind changed the how people view the world and become the world leader in telecommunication. However, without his if not of his great working team, hard-working professionals and their abilities, his innovations would not even be possible, and it could have not reached the hands of so many people around the world. Accordingly, diverse skills are needed to reach success and achieve common goals. Consequently, organizations that emphasize teamwork innovate faster, see mistakes more quickly, find better solutions to problems, and attain higher productivity.

Teamwork makes the dream work. John J. Murphy says it is essential to a company’s success. In his book, *Pulling Together: 10 Rules for High-Performance Teamwork*, he pointed out that everyone is gifted with unique cognitive skills and talents that could contribute meaningfully to the endeavor of any organization. When we bring

them to the table and share them for a common purpose, it can give any group, organization, or institution a real competitive advantage.”

Effective teamwork is tantamount to success as to achieving common goals. There are several reasons why teamwork is important and why it should matter. First, it brings new ideas. In the field of education, its employees have diversity of thought, creativity, perspectives, opportunities, and problem-solving approaches that help contribute to achieving the goal of the academe and succeed in the competitive world. Every member of a team in an organization has unique perspective to offer which will benefit the academe in an overall sense.

Secondly, teamwork helps solve problems. Collective effort of individuals within a group can bring best possible solutions to complex problems. A proper team management allows every member to brainstorm collectively that provides good opportunity for the team to exchange ideas and come up with creative ways of doing things which help team become more effective and efficient. Working as a team promote a more efficient work output and bring faster results or outcome due to many minds intertwined centered on the same goals and objectives.

Ultimately, teamwork builds up a morale. When an individual feels that the work being done is valued and appreciated, it tends to give a sense of self accomplishment and satisfaction. Members of the team feels a strong feeling of belonging and deep commitment to each other to achieving best solutions or results.

When every member of the team is well-aware of their shared roles and responsibilities, and their significant contribution are being relied upon by the rest of the group, members will be more driven to the same vision, values, and goals. Hence, mutual support, shared goals, collaborative effort, and meaningful encouragement provide workplace some sort of synergy. With this, team members are able to feel a greater sense of accomplishment, tend to perform at higher levels.

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