dependent and the official Website of DepED Division of Bataan

THE IDEAL WORKPLACE AND ITS SPLENDID QUALITIES

by: Edna D. Tolentino

This is a workplace that an individual share ideas and knowledge in any related field. A solid organization of eminent outlook that holds the place together. It is where social and professional interaction occurs. The motivation and performance of an employee highly depend on the work environment, which means that a workplace is as important as the people who are involved in the related field.

The ideal workplace is where a group of people work harmoniously and be part of a growing and self-developing community. A positive and safe workplace can mold your career on a better outlook, it also creates energy in getting up for work in the morning, joy rather than a chore.

Additionally, it provides training for its employees in developing skills needed for work and programs of the office. Employee performances and workplace environment have a direct and positive relationship, it balances out the cargo of files, and set a clear vision of the goal.

Building up a career is a process of work of not just aiming for a higher position or receiving an award, but character development is as important as the quality of your work. The organization should be fair to their employees and treats all with much dignity and respect. Set an example of an efficient workplace, that doesn't just offer a better outcome of work, but also builds a character that influences good manners. Moreover, it must be culture-based, an employee should be well mannered hence the background of his workmate. The organization must abide by the norms and standards being practiced in the community.



On the other hand, it must be staff friendly. An employee should be given respect and compassion, and understand the lining, and the qualities of work directed with a proper attitude. A great workplace gives an example of no discrimination towards any individual.

Lastly, an ideal workplace provides a motivating environment. A place where people motivate and helps each other in building a career. For that, it will allows the staff to grow and soar high productively. All in all, an ideal place of work must-have qualities that form like ripples of waves, spreading in the entire working community to provide a better outcome of work.

References:

Cullen, Emma, 9 Ways to Create a Positive and Safe Work Environment, October 23, 2017. Retrieved from https://www.mentimeter.com/blog/transparency-at-work/9-ways-to-create-a-positive-and-safe-work-environment.

Article Characteristics of an Ideal Workplace Thursday, September 12, 2019. Retrieved from https://www.cpehr.com/5-characteristics-of-an-ideal-workplace/. March 11, 2022

Iqra Hafeez, Zhu Yingjun, Saba Hafeez, Rafiq Mansoor, Khaliq Ur, and Rehman Cheema, Impact of workplace environment on employee performance: mediating role of employee health; November 2019, Business Management and Education 17(2):173-19, DOI:10.3846/bme.2019.10379; Retrieved from www.researchgate.net/publication/337553791_Impact_of_workplace_environment_on _employee_performance_mediating_role_of_employee_health.

Ollukkaran, Bindu and Gunasaleen, Rupa; A Study on The Impact of Work Environment on Employee Performance- Ms. Bindu Anto and Dr. Rupa Gunaseelan. Name International Journal of Management Research 72 Vol. 2, Issue No. 2, July





December 2012. Retrieved from

https://www.researchgate.net/publication/337553791_Impact_of_workplace_environ ment_on_employee_performance_mediating_role_of_employee_health.

Contraction of Bataan

