

TEACHERS' PERSONAL REASONS FOR ABSENCES PART II

by:

Mary Grace B. Domingo

Teacher III, New San Jose Elementary School

Absenteeism refers to the inability of the teachers to go or report to the school physically or even online. There might be different reasons such as moonlighting or getting additional work aside from the current work, one does, and some are personal reasons which may affect one's health. As the teacher may increase more chances of absenteeism, it is quite essential to understand that these teachers are human and they have human needs, as well as there are families depending on them, especially if there are children involved in the family.

In this article, the main core is the discussions of one of the main reasons among millennials and generation Z as one of the main highlighted reasons of absenteeism. Such moonlighting is one of the most accepted reasons for absenteeism, which may affect their current work.

Most teachers may dwell, not just on personal business and entrepreneurs but also on other jobs not relative to teaching. Some are blessed to have additional careers and jobs relative to teachings like tutorials and personal teaching outside their current teaching hours in their own perspective schools. Of course, it is quite acceptable that an individual may take more than one job since the price of the commodities increases. It is also accepted that with the current scenario some jobs may be insufficient for the family's needs, so it is quite acceptable. However, problems, issues, and challenges may come when one is indeed absent most of the time from the current work one has.

Here are some things to ponder and think through.

When choosing an additional job aside from the current job, make sure that the time is the most essential part of the job hunt. Try to maximize all the time and minimize procrastination

When dealing with two jobs and more try to insert more efforts into the same jobs, dealing with two or more may mean minimizing some leisure time and sacrificing some family bonding time so think it over and think through more.

Taking more financial lessons may be appropriate and essential as for the moment one finds more jobs than one which is available and permanent

Be realistic in finding and achieving more financial setbacks and financial goals.

References:

UNESCO. (2022). Teacher absenteeism. https://policytoolbox.iiep.unesco.org/policy-option/teacher-absenteeism/#_Glossary_1. Retrieved on March 2022.