

## SCHOOL STAFFS: THE SUCCESS CONVEYORS

*by:*

**Jema Carmela R. Gaor**

*Administrative Assistant III, SDO-Morong Annex*

Human resources aside from financial resources are the most significant capital of an organization. They help the organization to achieve its objective, its mission, and its vision. Without its people, an organization will not function as it has to.

Equivalently, teaching and non-teaching personnel employed in the Department of Education play a vital role in continuously improving the department to better serve its stakeholder (Vision). Likewise, they both have a significant part in protecting and promoting quality, equitable, culture-based, and complete basic education for every Filipino (Mission). Teachers as formally known as Educators are persons who help students to acquire knowledge, develop their competence, and improve their virtues.

While teachers' main mission is to facilitate learning and constantly nurture every learner, they also share work relationships with other school staff. School staff do not limit to school teachers, there is also non-teaching personnel who are described by UNESCO Institute for Statistics as persons employed by educational institutions that have no instructional responsibilities. They may have no direct connection and immediate contact with students, but their contribution to maintaining high-quality education is pivotal. In relation to that, administrative work is mostly done by the non-teaching staff. They are employed to complement teachers' professional roles and responsibilities.

To continually progress an institution, a rapport will have to exist. According to a study, an effective working relationship between teaching and non-teaching personnel is essential in regards to meeting students' best interests and achieving the institution's goal and objective. They may differ in their specific tasks, yet they share the same purpose to

meaningfully contribute to building the nation. Further, a simultaneous and consistent effort of all the people within the institution to diverse students' needs to the fullest extent possible given the resources available is indispensable to carry out the Department of Education to success. It is indeed that every outcome of an organization comes from the collective hard work and perseverance of the people behind it.

*References:*

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