

## POSITIVE WORKPLACE: PRODUCTIVE TEACHERS

by:

**Kristine Joie S. Gatbonton**

*Teacher II, Orani National High School, Parang-Parang*

Teachers tend to perform better and excel in their work when exposed to a pleasant and supportive work environment. When they are delighted and motivated, same spirits are transplanted to their work. When these teachers become efficient, good students germinate and quality of education surely increases. In fact, it is not only the teachers who can serve the school. Likewise, the school can also offer things to make sure that teachers will stay and remain committed to their job.

To begin with, it is imperative to make sure that teachers are provided with a safe working environment. It may be true that it is difficult to change the geographical aspect of the school yet it is important to consider precautionary measures that may prevent impending hazards to happen. Moreover, protection of teachers requires checking in of visitors carefully before letting them go inside the school premises. The purpose should be prudently validated to make sure that the lives of the teacher will not be put at risk.

It is also necessary that they are provided with everything they will need such as a reasonable salary, benefits and an access to materials which they use to improve their teaching instruction. When teachers have limited resources, it may hinder his/her capacity to maximize his/her potentials even if we trust them to become able and resourceful.

In addition, teachers need support when it comes to their professional growth. Trainings and seminars must be provided religiously in order to retailor their skills and expertise. They must be given also opportunities to earn higher degree of their studies especially if it will help them to elevate the quality of their teaching. It will be much better

if tuition fees and other expenses be reimbursed through financial support or scholarship grants. With this, they will be encouraged to aspire growing professionally.

It is crucial that teachers are given enough control on designing their teaching methods when they believe these best suit their types of learners. Do not limit them in what is in the curriculum or what materials need to be used rather give them chance to modify it as long as the required competencies are met. It is also vital for their time to be well-managed. This is only possible if they will be given sufficient time for carrying out tasks within a certain period. When teachers work on a rush, the more chances for the work to become inaccurate or imprecise.

Lastly, teachers mental and emotional health should be an utmost concern. Conflicts may arise whether from students, parents or even among their colleagues. In such cases make sure that they are given the opportunity to express their side of the issue and help them in resolving the conflicts without letting them feel that their feelings are cancelled. Help them realize that no organization is perfect yet each other's shortcomings should not hinder their performance as well as that of the school.

By fostering an active, supportive and assertive work environment, teachers will surely become productive not only as professionals but also as individuals. Teachers well-being is equivalent to career development and over-all work performance.

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