

POSITIVE WORKING ENVIRONMENT BUILDS GOOD PERFORMANCE

by:

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Working environment is one of the most vital aspects of worker's life. It is a place where individual should feel safe and comfortable, it should foster personal and professional growth and most importantly, it should cultivate aspirations and dreams. A place where individual nurture and hone interpersonal and intrapersonal skills, talents, characters, and beliefs.

One of the assets of a company or organization is to have diversified, inclusive, and belonged employees. These characteristics are the keys for the company or organization's success. Working environment plays an important role in ensuring these three fundamentals of organization. Working with diverse individuals in one environment is crucial. That is why, it is essential to have an environment that supports individuals wholistically, it makes work enjoyable and satisfying. Through inclusiveness and belongingness brought by positive working environment, work will never feel like work but mere passion and thus builds good performance.

Good performance is an outcome or result of a positive working environment and good management. If these two ingredients are present, the completion of work, improvements of work, productivity and proficiency of tasks are absolutely within reach. A positive working environment promotes self-confidence. Showing a good behavior while working under pressure affects the co-workers. Viewing your work in a positive way may influence others, it is viral and inevitable. Each task will be a lot easier to do because of the positive energy that builds inside the workplace. Everyone will be responsible and motivated in doing their tasks. Additionally, it also promotes good

professional relationships among employees and employers. If everyone is motivated and have good relationships with one another, there will be more opportunities for success and feeling of valued in the company or organization.

Working in a positive environment have some benefits on both parties – employees and employers. In a positive working environment, employees can give their best, be creative without limiting their talents, be more productive which will result to good performance. Good performance means an advantage for the company and bring more satisfaction for the employer. Additionally, it will lead to personality and professional growth of individual, will ensure happiness and enthusiasm in work- even if it the task is so hard, employees with good feeling completes the task more efficiently and effectively. And because of this, employees and employers must ensure and safeguard the positive working environment in their company.

A positive working environment may give calmness in a workplace that leads to productivity. When individual is working with less distractions, she/ he will be more likely to stay on her job, perform the daily responsibility and accomplish the tasks wholeheartedly. Positive working environment is a stress-free workplace that gives individual a haven to be happy and fulfilled in working.

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