

## IMPORTANCE OF NON-TEACHING PERSONNEL

*by:*

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Schools rely on a variety of professionals input and knowledge, and support staff is a catchall term for all non-teaching employees. Some work side by side with teachers, while others work behind the scenes to maintain an efficient infrastructure that allows for effective teaching and learning.

People associate the Department of Education with teachers and students. People imagine children in classrooms being taught by teachers and supervised by principals when they think of elementary and secondary schools. It may surprise the public, particularly parents and kids, to find that public schools employ nonteaching people in addition to teachers and principals, and that these nonteaching personnel, who are frequently disregarded, play a vital role in the school's development and success.

They are an important part of the educational system, and their contributions are critical in the endeavor to improve educational quality. Non-teaching staff should be recognized in their individual schools or offices since they play a vital part in the educational system and contribute to make education more relevant to the needs and ambitions of Filipino students.

Administrative and secretarial duties, as well as other non-teaching chores, have traditionally been handled by principals alone or by a few instructors who are already overburdened with their teaching responsibilities and paperwork. However, with DepEd's nationwide recruiting of non-teaching professionals, administrative activities such as aiding in human resource tasks, property and financial management functions, and other relevant administrative tasks are now undertaken by them. These non-teaching

employees help ensure that teacher appointments, pay, and benefits are processed and distributed on schedule. But the sad aspect is that certain non-teaching personnel are viewed as the lowest level of employees because of their low pay grade and lack of recognition for their value and extensive administrative duties such as financial and administrative support.

Non-teaching personnel at schools play a crucial role in ensuring that kids learn in a secure and supportive environment. Encourage parent and family involvement in their students' education to develop strong, trustworthy relationships with pupils and improve school climate. Non-teaching personnel can go above and beyond the curriculum by providing trauma-informed practices and positive behavioral interventions resources for parents and teachers. Support workers can model positive behavior and deliver positive messages to kids because they interact with them on a regular basis during the school day.

*References:*

Retrieved from: <https://studentsatthecenterhub.org/resource/recognizing-the-importance-of-support-staff-in-a-student-centered-school/>