## **DIVERSITY OF LEARNERS**

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Every educational institution is filled with diverse learners. It is certain that the school is responsible in addressing the diversity among them. Teachers as the current educators of these learners should be adept in dealing with their complexities and be more knowledgeable in facing their differences as they get along with them, and to provide them with the learning experiences that they need to enjoy.

The learners' diversity may be described in different ways which include their demographic profile, multiple intelligences, interests, inclined skills, attitudes and behaviors.

In terms of demographic profile, the learners that we are handling in the school may differ in terms of age, gender, religion, socio-economic background, ethnicity and the like. The teachers should employ utmost understanding, tolerance and patience in managing them inside the classroom. Moreover, the kind of culture and traditions that they follow in their respective communities also affect the learners.

Another remarkable diversity that may be evident in each of the learners is the distinct intelligence. The multiple intelligences that the learners possess manifest the real sense of diversity among the students. There are learners who are good in language, in mathematics, in science, in art, in physical skill and among others. These are the multiple intelligences which teachers need to consider for development and enrichment of the school children.

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Learners are also diverse in terms of interest. There are students who are religiously indulged in academics. The others are more interested in technology. There are students who enjoy outdoor activities while the others spend more time in writing and other worthwhile activities. It is very significant for the teachers to identify the different interests of these learners in order to support them and boost their morale to be the best of they want to attain and what they wish to be.

There are certain skills and talents that set one from the others. This scenario fosters the uniqueness of the diverse learners as they exhibit their skills and talents. Students may be different in skills for there are the ones who have creativity, adaptive thinking as well as skill in problem solving. The others have skills in communication while the others have aptitude in the use of mechanical equipment. In terms of talent, there are learners who are brilliant in singing while the others are great in dancing.

Due to the upbringing, family background, culture and tradition, the learners are diverse in terms of attitudes and behaviors. The teachers should be flexible enough to deal with the different attitudes and behaviors of learners. In matters of attitudes, there are learners who are truly optimistic and have enough courage in facing school tasks and activities while the others are not so confident in dealing with school challenges. In terms of behaviors, there are students who are really manifesting active behaviors while the others are more likely reserved and quiet in the classroom.

Indeed, the diversity of learners should be considered seriously by teachers in order to adjust to their conditions and in order to address their individuals needs in the school. Knowing the diversity within the learners is very essential and it is truly beneficial.

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