

## CULTURAL AND COMPETENT LEADER

*by:*

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Effective leaders are vitally important in today's ever-changing and unpredictable environment. It is often said that change is constant and inevitable. Accordingly, with the unforeseeable global crises and in this uncertain time, leaders of today should be resilient and vigilant. Openness to change, willingness to share responsibility, and determination to lead their respective organization to success are the top requisites to being an effective cultural and competent leader.

Cultural leaders understand that a leader is first a servant. They are passionate about what they do. Moreover, they have a clear sense of purpose, and they always look forward. While competent leaders have confidence, they feel a sense of duty to their respective organizations and act the role accordingly. Some may be excellent technically, but technicality alone will not suffice to achieve an organization's goal. Being both a cultural and competent leader will have an impact on aiming for success.

These kinds of leaders are learners and believe that leaders are not born, they are made. They have a passion to educate themselves while leading. In addition, they have the courage to be bold enough to have no fear of making mistakes and be corrected and learn from them. Making difficult decisions lies in the professional judgment of a leader. Thus, they have to remain steadfast and grounded in their core values. Furthermore, cultural and competent leaders are data-driven, inclusive, and collaborative. They are seeking input and involving people from different levels of organizations in the decision-making process.

There are still lots of characteristics of a cultural and competent leader. But those that have been mentioned above are some of their pivotal roles. As a conclusion, Sue Hoyle said, "Leadership isn't simply a question of being at the top of the tree, about status, position, and job title. It's about the way you relate to other people, your behavior, and how your values are translated into action."

### *References:*

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