

Department of Education

REGION III SCHOOLS DIVISION OFFICE OF BATAAN

MAR 10 2021

DIVISION MEMORANDUM No. _ 〇寸注 , s. 2021

RECRUITMENT AND SELECTION OF TEACHER I APPLICANTS FOR SCHOOL YEAR 2021-2022

To: OIC-Assistant Schools Division Superintendent

Chiefs of Division

Education Program Supervisors

Public Schools District Supervisors

Public and Private Elementary and Secondary School Principals

All Others Concerned

- 1. This is to announce that the Recruitment and Selection of Teacher I Applicants for Kindergarten, Elementary, Junior and Senior High School in the Schools Division Office of Bataan shall commence on March 15, 2021.
- 2. The teaching positions are open to all applicants regardless of age, gender, civil status, disability, ethnicity, religion, and political affiliation.
- 3. The procedure in the selection and hiring of qualified teachers shall be conducted in accordance with the provisions of DepEd Order No. 7, s. 2015 for Kinder to Junior High School and DepEd Orders No. 3, s. 2016 for Senior High School. The operational guidelines in the recruitment and evaluation of teacher-applicants are enclosed in this Memorandum.
- 3. Applicants shall submit one (1) complete set of personal folder/portfolio directly to the principal of the elementary or secondary school with a written application letter supported by documents enumerated in the attached Omnibus Certification of Authenticity and Verification of Documents Submitted (Enclosure No. 3) which shall likewise be duly accomplished by the applicant.
- 4. The composition of the School Screening Committee stipulated in the above-mentioned Department Orders shall be submitted to this Office on or before March 12, 2021 for the issuance of a corresponding Designation Order. Meanwhile, the composition and specific functions of the Division Selection Committee (DSC) are in Enclosure No. 2.
- 6. To better facilitate the application process, a color-coding scheme shall be followed. All applicants must have their documents in a colored folder assigned to the position they are applying for. The color scheme is as follows:









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REGION III SCHOOLS DIVISION OFFICE OF BATAAN

Posi	tion	Color of Folder
Kindergarten		Green (Plastic)
Elementary		White (Paper)
Junior HS by	Major	Paper Folder
English		Red
Science		Orange
Mathemat	ics	Yellow
Social Stu	dies	Green
Filipino		Violet
Values/Es	P	Brown
MAPEH		Pink
TLE		Blue
Senior High S	chool	Plastic Folder
Academic		White
TVL		Yellow

- 7. An orientation for the teacher applicants which will be conducted through Zoom is scheduled on March 17, 2021. The links shall be announced through the FB page of DepEd Bataan as well as in www.depedbataan.com.
- 8. Immediate and wide dissemination of the content of this Memorandum is earnestly enjoined.

ROMEO M. ALIP, PhD, CESO V Schools Division Superintendent

CI 4/ci27 Encls.: as stated

Reference:

DepEd Order No. 7 & 22, s. 2015 DepEd Order No. 29, s. 2002 DepEd Order No. 3, s. 2016

To be indicated in the Perpetual Index under the following subjects:

APPOINTMENT POLICY RECRUITMENT SCHOOLS SELECTION









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REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

(Enclosure No. 1 to Division Memorandum No. _____, s. 2021)

Procedure in the Recruitment and Evaluation of Teacher I Positions for Kinder to Senior High School for SY 2020-2021

Process	Date	Tasks
1. Organization of	March 8-11,	The school shall organize and submit the composition of the SSC for
the School	2021	the approval of the Schools Division Superintendent (SDS) though this
Screening		link: bit.ly/SDOBTN_SSC on or before March 12, 2021 in
Committee (SSC)	.10	accordance with paragraphs 6.2.1.1 and 6.2.1.2 of DepEd Order No. 7, 2015 / paragraph 2.1 of DepEd Order No. 3, s. 2016.
		2013 / paragraph 2.1 or DepEd Order No. 3, S. 2016.
		The Chair of the SSC shall discuss with the members of the committee
		the contents of the Hiring Guidelines.
2. Submission and	March 15-	Applicants from other schools/divisions shall be encouraged to apply in
evaluation of	26, 2021	their respective divisions in observance of the localization law or be
documents and		informed that they will be the last priority in hiring.
assigning of points		The suplicant shall provide one (1) set of decomposes all
for Education, Teaching		The applicant shall provide one (1) set of documents, all photocopied in A4-sized bond paper. The folder shall be properly
Experience and		labeled as follows:
LET/PBET Rating		
		PERTINENT DOCUMENTS OF:
		NAME OF APPLICANT:
		LEVEL: Kindergarten / Elementary / Junior HS (indicate
		Major/Specialization) / Senior HS (indicate kind of Track)
		The applicant's documents shall be received by the SSC. These
		documents must be properly labeled with dog-ears/side tabbing
		sequenced and arranged by number as enumerated in paragraph 5.2
		of DepEd Order No. 7, s. 2015. The SSC shall immediately give 3 sets
		of Form 1A and Form 1B to the applicant. The distribution of these
		forms shall be: 1 copy for the SSC; 1 for DSC and 1 for the Applicant.
-	= =	The applicant shall accomplish the personal information part of Form
		1A and Form 1B (Applicant's Individual Rating Sheet). Part II of Form
		1A shall be accomplished by the SSC and shall be signed by the SSC
	-	and the Applicant.
		The second and third copies of Form 1A shall be attached in the inside-
		left portion of the applicant's folder.
10 mg 1 mg		to a portion of the applicants folder
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Process	Date	Tasks
		The teacher applicant shall ensure that he/she has a receiving copy of the Application Documents stamped received by the SSC in the Application Letter.
		The SSC shall verify the authenticity and completeness of the documents and encode the applicants' names, address, course training experience, LET/PBET rating, experiential learning course (Field Study shall be considered), specialized training and skills based on certificates.
		The applicant shall provide the computation of his/her General Weighted Average (GWA). The MS Excel form available in this link: bit.ly/SDOBTN_GWAComputation . This must be accomplished prior to submission of documents, otherwise the application will not be accepted. After encoding the grades, the form shall be printed, signed by the applicant and attached in the TOR. The computed grades will be validated by the SSC upon submission of documents.
		SSC shall detail the teaching experience of the applicant in the Form 1A. All claims for experience shall be supported by documents and appreciated based on the guidelines. The SSC shall give the points equivalent to the teaching experience of the applicant, as supported by the documents submitted, and subject to validation of the DSC.
		The equivalent points indicated in paragraph 7.3 of DO No. 7, s. 2015 shall be used to get the LET/PBET rating.
3. Consolidation of	Documents and	Filling-out of Required Forms
School	March 29- 31, 2021	The SSC shall consolidate the application documents of all the applicants in their school. The raw scores in Education, Teaching Experience and PBET/LET rating shall be encoded in the Form 2 (School Consolidated Report in the Hiring of Teachers). The school with no applicant shall also submit the Form 2 and indicate NO APPLICANT.
		The SSC shall then submit all the applicants' folders with label COPY FOR SDO as well as the Form 2 to the District.
District	April 5-6, 2021	The District IT Coordinator and/or District Clerk shall consolidate the report submitted by the SSC. The District IT Coordinator and/o District Clerk will accomplish Form 3 (District Consolidated Report in the Hiring of Teachers) for both Kinder, Elementary









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Process	Date	Tasks
District	April 7, 2021	The PSDS shall transmit the Form 3 to the Division Selection Committee (DSC) thru this link: bit.ly/SDOBTN_Form3 . The PSDS is also tasked to check for the completeness of all applicants within the district as encoded in the forms. Furthermore, the PSDS shall ensure that the Form 3 has been evaluated and checked for submission to the DSC. The PSDS shall submit the pertinent documents of teacher-applicants
4. Administration of Computer Based English Proficiency Test and Mental Ability Test	To be announced	Applicants who have yet to take English Proficiency Test shall register at bit.ly/SDOBTN_EPT2021 on or before March 26, 2021. The schedule and venue of the Computer Based English Proficiency Test (CB-EPT) shall be announced through a Division Memorandum, the SDO Facebook Page and SDO Website.
		Note: It is the responsibility of the applicant to keep informed on the schedule and venue of the CB-EPT. The results of the previous EPT are still valid and available at the SDO-SGOD-SM&ME.
5. Evaluation of Specialized Training, Interview and Demonstration Teaching, Validation of Paper evaluation	April 8 – 23, 2021	The evaluation/ demonstration of specialized training and interview of each applicant will be held in one (1) day through Zoom shall be based on the schedule set by the DSC. Applicants are required to provide all the materials needed to perform the demonstration of skills for the specialized training indicated in the training certificate.
evaluation		For the demonstration teaching, all applicants are required to upload a 15-20 minute video presentation of a lesson at bit.ly/SDOBTN_DemoTeaching2021 on or before April 8, 2021
6. Finalization of the Registry of Qualified Applicants (RQA)	April 26 - 30, 2021	The Tentative Scores for the RQA will be posted in the SDO Website (www.depedbataan.com), DepEd Bataan Facebook Page. Applicants will be given time to check their scores before the FINAL RQA is released. The Tentative Scores for the RQA will be posted for 1 Week . Applicants shall access this link:http://deped.in/SDOBataanHiring to send their messages for clarification and correction.









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8 9 - 1		NO PERSONAL FOLLOW-UP in the SDO shall be entertained unless instructed and required to do so by the Division Selection Committee.
Process	Date	Tasks
7. Submission and Approval of the Registry of Qualified Applicants to the Schools Division Superintendent	1 st week of May 2021	After the validation of the scores of all teacher applicants, DSC shall submit the FINAL RQA to the Schools Division Superintendent (SDS) for APPROVAL on the 1 st week of May 2021. Immediately after the SDS approves the FINAL RQA, the same shall be posted in the SDO website and DepEd Bataan Facebook Page.
8. Appointment of Qualified Applicants	1 week prior to the opening of School Year	APPLICANTS WILL BE ADVISED TO REPORT TO THE SCHOOL OR DISTRICT. FURTHER, APPLICANTS ARE ADVISED NOT TO MAKE PERSONAL FOLLOW-UP IN THE SDO If SDO still has available Teacher I position and there is a need to augment qualified applicants with greater teacher requirements, DepEd Order No. 22, s. 2015 will be used.









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SCHOOLS DIVISION OFFICE OF BATAAN

(Enclosure No. 2 to Division Memorandum No. , s. 2021)

Division Selection Committee (DSC)

The Division Selection Committee shall be composed of the following:

For Kindergarten and	Elementary School:	
Chair	William Roderick R. Fallorin OIC-Assistant Schools Division	n Superintendent
Members	 Jacqueline C. Tuazon Mila D. Calma Jean A. Lintag Jane Robles Carlos Escudero Danilo Banal 	EPS – EsP EPS – Filipino EPS – ALS PESPA President DFPTA President BPSTEA President
Secretariat	Anthony Glenn P. Gacutan	ADAS III

For Junior High School:		
Chair	William Roderick R. Fallorin	
	OIC-Assistant Schools Division	Superintendent
Members	Ilynne S. Samonte	EPS – English
	2. Maria Teresa C. Perez	EPS - MAPEH
	3. Edwin R. Bermillo	EPS – Science
	4. Ludivina S. Omania	BOPSSA President
	5. Carlos Escudero	DFPTA President
	6. Danilo Banal	BPSTEA President
Secretariat	Anthony Glenn P. Gacutan	ADAS III

For Senior High School:		
Chair	William Roderick R. Fallorin	
	OIC-Assistant Schools Division S	Superintendent
Members	1. Danilo C. Caysido	EPS – Mathematics
	2. Evelyn V. Mendoza	EPS - EPP/TLE
	3. Romeo M. Layug	EPS – Araling Panlipunan
	4. Edgar E. Garcia	EPS - LRMDS
	5. Andres C. Matawaran	EPS – Private School
	6. Ludivina S. Omania	BOPSSA President
	7. Carlos Escudero	DFPTA President
1 - 1 - 2021 2	8. Danilo Banal	BPSTEA President
Secretariat	Anthony Glenn P. Gacutan	ADAS III









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REGION III SCHOOLS DIVISION OFFICE OF BATAAN

(Enclosure No. 3 to Division Memorandum No. _____, s. 2021)

FOR KINDERGARTEN, ELEMENTARY AND JUNIOR HIGH SCHOOL TEACHER-APPLICANTS

Date: _____

OMNIBUS CERTIFICATION OF AUTHENTICITY AND VERIFICATION OF DOCUMENTS

The School Screening Committee and The Division Screening Committee

Sir/Madam:

Pursuant to DepEd Order No. 7, s. 2015 entitled "Hiring Guidelines for Teacher I Positions Effective School Year 2015-2016", the undersigned applicant who is a holder of professional license from the Professional Regulation Commission as teacher hereby respectfully submits his/her written application supported by the following documents:

- 1. CSC Form 212 (revised 2017) in two (2) copies with the latest 2x2 ID picture;
- 2. Certified photocopy of PRC professional identification card;
- 3. Certified photocopy of ratings obtained in the Licensure Examination for Teachers/Professional Board Examination for Teachers;
- 4. Certified copy of transcript of records for baccalaureate degree and post-graduate degrees;
- 5. Copies of service record/certificate of employment, performance rating, and school clearance for those with teaching experience;
- 6. Certificate of specialized training, if any, like computer literacy, journalism, theater arts, National Certificate (NC I or NC II), etc.;
- 7. Certified copy of Voter's ID and/or any proof of residency as deemed acceptable by the School Screening Committee; and
- 8. NBI Clearance

The undersigned applicant assumes full responsibility and accountability on the validity and authenticity of the foregoing documents submitted and commits that any violation will automatically disqualify the undersigned applicant from the selection process.

Very truly yours,

Signature over printed name

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BEFORE ME,	a Notary	Public for a				nes this his/her
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Book No						
Series of 2021						

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REGION III SCHOOLS DIVISION OFFICE OF BATAAN

FOR SENIOR HIGH SCHOOL TEACHER-APPLICANTS

Date:	

OMNIBUS CERTIFICATION OF AUTHENTICITY AND VERACITY OF DOCUMENTS

The School Screening Committee and The Division Screening Committee

Sir/Madam:

Pursuant to DepEd Order No. 3, s. 2016 entitled "Hiring Guidelines for Senior High School (SHS) Teaching Positions Effective School Year (SY) 2016-2017", the undersigned applicant hereby respectfully submits his/her written application supported by the following documents:

- 1. Letter of intent which shall indicate the following information:
- a. Statement of purpose/expression of interest
- b. Subject group he/she intends to teach
- c. Preferred school(s), if any;
- 2. CSC Form 212, Revised 2017 (Personal Data Sheet) in two (2) copies with the latest 2x2 ID picture;
- 3. Certified photocopy of certificates of relevant specialized trainings, if any
- 4. Certified copy of Voter's ID and/or any proof of residency
- 5. National Bureau of Investigation (NBI) clearance
- 6. Omnibus certification of authenticity and veracity of all documents submitted, signed by the applicant
- 7. Certified photocopy of Diploma on Bachelor's Degree
- 8. Certified photocopy of Transcript of Records with at least 15 units of specialization in relevant strand/specialized subject
- Certified photocopy of Professional Regulation Commission (PRC) professional ID card/certificate of registration /license
- 10. Certified photocopy of ratings obtained in the Licensure Examination for Teachers (LET)/Professional Board Examination for Teachers (PBET)
- 11. Technical Education and Skills Development Authority (TESDA) National Certificate (NC)
- 12. Certified photocopy of Trainers Methodology Certificate (TMC), if available
- 13. Certified photocopy of Certification of Proficiency/Recognition from recognized and respectable relevant associations/organizations/guild
- 14. Certified photocopy of Certification of Status of Employment/Service Record from HEI/TVI

The undersigned applicant assumes full responsibility and accountability on the validity and authenticity of the foregoing documents submitted and commits that any violation will automatically disqualify the undersigned applicant from the selection process.

Very truly yours,

Signature over printed name

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BEFORE ME, a Notary Public for	and in the City of	, Philippines this
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APPLICANT'S INDIVIDUAL RATING SHEET

(Kinder to Junior High School)

Form 1 A			ildei (O Jüli		,			
Part I	<u> </u>	ccomplished by ti	he applicant					
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Level: (Check and	1	1 1	- Clamantan		Major	(Middle N		
specify)		Kindergarten	Elementary	Junior HS	Major		Minor	
Specializatio	n (TLE):							
Complete Address:								
<u> Mobile Numl</u>	er/s:							
Email Addres	ss:			Facebook A Name:	ccount			
Part II	To be a	ccomplished by ti	he School Scree	ening Committe	e			
				For School Scr	ening Committ	ee For Di	vision Screenii	ng Committee
I. EDU	CATION	(20 Points)		Raw Score	:	Poin	ts Earne	1:
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	ster's Deg	gree						
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II. IEA (Inclusive dates)	CHING E	XPERIENCE (1	o Points)	Raw Score	:	Poin	its Earne	d:
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Level: (Check and specify)	L		dergarten	Elemer	ntary	Junio	r HS	Major		Minor	
Specialization	n (TLE)	:									
Complete Address:											
Mobile Numl	per/s:										
Email Address:					1	aceboo					
Part III	To be a	ссотр	olished by the	e Division	Screer	ning Cor	nmitte	ee			
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DATE:

APPLICANT'S INDIVIDUAL RATING SHEET

(Senior High School)

Form 1 A			i ANG									
Part I	To be a	ccomplished	d by the	applican	t							
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		(50	ımame)			First Name)		(Midd	le Name)		
Level: (Check and specify) Kindergarten			arten	Elemer		Junio		Major	Minor	•		
· .	Othe	·····										
Track Applie	d for:	ACAD		TVL			S	oorts		Arts and Design		
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Group III-A - (SIEM & Gen. Math) Group III-B (STEM & Sciences) Group V -Sports/PE & Health)							 Date					
Arts & Design Group VI - Arts & Design									Di			

(Accomplished in triplicate)

MEMBER: PESPA/PASSA

MEMBER: TEACHER'S CLUB

MEMBER: PTA

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Form 1 B									4.5					
Part I	To be acc	complished b	y the	applican	t									
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		(Surna	ame)				Name)				(Midd	le Name)		
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Pc	tential (5 p	oints)												
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CHAIRMAN:														
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DATE: