



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

JAN 25 2021

DIVISION MEMORANDUM

No. 029 s. 2021

LEADING FOR CHANGE: HOPEFUL LEADERSHIP IN A TIME OF DISRUPTION

To: Chiefs of Division, CID and SGOD
Education Program Supervisors
Public Schools District Supervisors
Elementary, Secondary and SHS School Heads
All Others Concerned

1. The Schools Division Office of Bataan will conduct a Web-based Seminar on "Leading for Change: Hopeful Leadership in a Time of Disruption" on February 15, 2021 via Zoom Conferencing.
2. This activity aims to:
 - 2.1. To explore the value of positivity and hope in the school leader's role;
 - 2.2. To examine the attributes of caring and shared leadership in the new normal;
 - 2.3. To identify ways in integrating these virtues in pursuing success in schools;
 - 2.4. To strengthen their resolve to pursue the moral purpose of school leadership.
3. Participants to this activity are the following:

a. Education Program Supervisors	11
b. Public Schools District Supervisor	11
c. School Heads	247
• Elementary	167
• Junior High School	46
• Senior High School	4
• SHS Assistant Principal	30
4. Likewise, details of the Zoom Conferencing for the duration of training shall be sent thru Gmail account. Participants are encouraged to log in 15 minutes before the actual Zoom Conferencing time.
5. A registration fee of ONE HUNDRED FIFTY PESOS (**Php 150.00**) shall be collected from each participant to defray expenses for the zoom license and the training package relative to holding the seminar chargeable against school MOOE/local funds subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this Memorandum to all concerned is desired.

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent

SOS



“WE MOULD HEROES”

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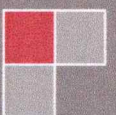
2021

LEADING FOR CHANGE:

Hopeful Leadership in a Time of Disruption

A webinar for education leaders of DEPED Division of Bataan designed to inspire among them the value of ***positivity and hope*** for their individual and over-all school well-being. This program underscores the importance of individual and collective commitment to practice good leadership anchored on the ethic of caring, ***optimism and gratitude*** in these times of uncertainty.

JOSEPH NOEL A. TITAR
Makati City



28 December 2020

ROMEO M. ALIP, PhD, CESO V
Schools Division Superintendent
DEPED Division of Bataan

Through: **WILLIAM RODERICK FALLORIN, CESE**
Assistant Schools Division Superintendent

Dear Dr. Alip:

May we respectfully submit a *web-based* training proposal for School Principals, Head Teachers, TICs, District and Division Supervisors of **DEPED DIVISION OF BATAAN**. This training program is called "**LEADING FOR CHANGE: Hopeful Leadership in a Time of Disruption**", a *1-day webinar* designed to promote the total well-being of school leaders in light of current disruptions, as well as strengthen their capacity for leadership in the context of change.

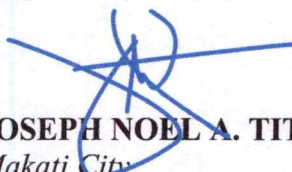
This program is designed for education leaders to inspire among them the value of *positivity and hope* for their individual and over-all school well-being. This program underscores the importance of individual and collective commitment to practice good leadership anchored on the ethic of caring, *optimism and gratitude* in these times of uncertainty. This program aims to create among school leaders a profound dedication to their leadership role in a time of drastic change, and to emphasize the belief that school leadership is the demonstration of *the ethic of caring* in this time of need. It seeks to instill among education leaders the value of dedicated and committed service as exemplars of *compassion* and *caring* during this complex transition.

Moreover, this program explores the value of *shared leadership* in the temporary normal situations by challenging them to forge a collective commitment to the moral purpose of educational leadership in these trying times. It advocates the values of **integrity and shared responsibility** among school leaders in their quest for the total well-being and growth of their teachers and students in the context of current situations affecting them and their schools.

The "**LEADING FOR CHANGE PROGRAM**" is our continuing effort to contribute to the achievement of the overall goals of **DEPED DIVISION OF BATAAN** despite the limiting conditions of this time.

We would be happy to discuss with you the details of this proposal. We may be reached at this email address: titarjoseph.noel@gmail.com. Thank you.

Respectfully Yours,


JOSEPH NOEL A. TITAR
Makati City

LEADING FOR CHANGE:

Hopeful Leadership in a Time of Disruption

A WEBINAR FOR EDUCATION LEADERS

DIVISION OF BATAAN
Department of Education
REGION III

Prepared by:

JOSEPH NOEL A. TITAR

28 December 2020
Makati City

LEADING FOR CHANGE:

Hopeful Leadership in a Time of Disruption

RATIONALE

The sudden changes experienced by school leaders and the entire educational system caused by this pandemic has exerted tremendous strain on education leaders to adequately and ably respond to these challenges while pursuing the vision of success for their schools. In the context of this pandemic, everything seems to be new while no new handbook has been written to navigate through these seemingly confusing transitions. On top of the expectations to exercise control of the situation, school leaders are simultaneously pressured to efficiently demonstrate their competence in school management, finance, legal issues and mandates, among others. These situations can adversely affect the total well-being of leaders and their school organizations. Like most, they too need support, compassion and understanding from their leaders, peers and their teachers to keep a meaningful balance between their work and their personal lives, as well as maintain their holistic health and total wellness.

In view of this, the webinar LEADING FOR CHANGE has been developed in order to assist education leaders in coping meaningfully to the diverse pressures and demands of the new normal. The program LEADING FOR CHANGE is designed to promote the total well-being of school leaders in light of current disruptions, as well as strengthen their capacity for leadership in the context of change.

This *1-day webinar* is designed for education leaders to inspire among them the value of **positivity and hope** for their individual and over-all school well-being. This program underscores the importance of their individual and collective commitment to practice good leadership anchored on the ethic of caring, **optimism and gratitude** in these times of uncertainty. This program aims to create among school leaders a profound dedication to their leadership role in a time of drastic change, and to emphasize the belief that school leadership is the demonstration of **the ethic of caring** in this time of need. It seeks to instill among education leaders the value of dedicated and committed service as models of compassion and caring during this complex transition.

Moreover, this program explores the value of shared leadership in the temporary normal situations by challenging them to forge a collective commitment to the moral purpose of educational leadership in these trying times. It advocates the values of **integrity and shared responsibility** among school leaders and teachers for their students' intellectual and educational development. This program also seeks to explore various perspectives to promote school leaders' and teachers' personal, social, emotional, and physical growth within the context of current situations affecting them and their schools.

This program is our contribution to the continuing development of school administrators and instructional supervisors in **DEPED DIVISION OF BATAAN**.

PROGRAM OBJECTIVES

At the end of the 1-day **LEADING FOR CHANGE WEBINAR**, the participants shall have:

- Explored the value of positivity and hope in the school leader's role in developing positive cultures and building communities and successful schools in a time of disruption;
- Examined the attributes of *caring and shared leadership* in the new normal;
- Identified ways in integrating these virtues in pursuing success in schools within the framework of shared governance in time of change;
- Strengthened their resolve to pursue the moral purpose of school leadership in transforming their schools and improving student performance in a time of disruption.

TRAINING CONTENT

The **LEADING FOR CHANGE webinar** will cover the following modules:

Session 1: LIGHT AND SHADE: Build on Gratitude. Stand on Hope.

This session explores the 2 important virtues of *gratitude and hope* - virtues that are essential in maintaining personal well-being during this pandemic and when going through trying circumstances. The session underscores the need for positivity in finding joy and hope in their lives as leaders while demonstrating compassion as a moral duty in times of uncertainty and complexity.

This activity aims to:

- ☐ Examine the importance of beliefs, and having a positive mind-set;
- ☐ Demonstrate the value of gratitude and hope;
- ☐ Explore the various avenues for making positive personal change.

Participants will be able to appreciate their inner strengths and gifts which are present in their personal and professional lives.

Module 2: DUCENS MUTATIONE: Caring Leadership in a Time of Change

This module underscores the characteristics and attributes of school leaders that make them effective catalysts for school improvement in a time of disruptive change. It will highlight the professional virtues school leadership and the essence of good leadership.

Specifically, the module aims to:

- ☐ Identify and categorize leadership expectations within the context of current disruptions;
- ☐ Examine the attributes of caring leadership;
- ☐ Explore the critical role of self-awareness in personal and organizational well-being;
- ☐ Discuss the sources and levels of leadership influence;
- ☐ Demonstrate an understanding of *good* leadership.

Training Method

This program shall be conducted as a WEBINAR SERIES using available and preferred ONLINE PLATFORMS of DEPED BATAAN.

RESOURCE PERSON

JOSEPH NOEL “OTEP” A. TITAR

Makati City, Philippines

titarjoseph.noel@gmail.com

JOSEPH NOEL “OTEP” A. TITAR is a human resource training and development practitioner whose animated and dynamic facilitating approach has earned the respect of colleagues, fellow educators and training participants. He has lectured widely all over the country and has facilitated in various training programs in the last 25 years.



He holds a Masters' Degree in Leadership and Management in Education from the University of Newcastle, New North Wales, Australia.

He graduated Magna Cum Laude from Notre Dame University with a Bachelor of Arts degree in Philosophy and English. He is studied Masters of Theology at the Loyola School of Theology (LST), Ateneo de Manila University. He is currently completing a doctorate degree in Educational Management at the Philippine Normal University, Manila and writing a dissertation on *ethical leadership in education*.

He is the President of PRISM CONTINUING EDUCATION AND LEADERSHIP CONSULTING SERVICES which he co-founded in 2008. He has engaged various organizations in professional *training and consulting* on organizational development, leadership and management, instructional leadership and supervision, strategic planning, change management, learning organizations, project management, values advocacy, customer service, team building, training and facilitating skill , and public speaking, among others.

Until 2013, he served as the Vice President for Training and Development and Vice President for Higher Education and Special Projects at the Centre for International Education, a British School with Campuses in Cebu, Tacloban and Makati City.

In 2008, he was part of the team that wrote the books “**The Pearl Principle**” and “**Perlas ng Silanganan**”.

LEADING FOR CHANGE:

Hopeful Leadership in a Time of Disruption

Time	SESSIONS	
Morning		
8:00-8:30	LOG-IN and PRELIMINARIES Opening Program	
8:30-10:00	<u>Session 1</u> LIGHT AND SHADE: Build on Gratitude. Stand on Hope. (Part 1)	
10:00	BREAK	
10:05	<u>Session 2</u> LIGHT AND SHADE: Build on Gratitude. Stand on Hope. (Part 2)	
11:00	BREAK	
Afternoon		
1:30	<u>Session 3</u> DUCENS MUTATIONE: Caring Leadership in a Time of Change (Part 1)	
2:30	BREAK	
2:35	<u>Session 4</u> DUCENS MUTATIONE: Caring Leadership in a Time of Change (Part 2)	
4:00	END OF SESSIONS	