



Republic of the Philippines  
**Department of Education**  
 REGION III  
 SCHOOLS DIVISION OFFICE OF BATAAN

MAY 06 2022

**DIVISION MEMORANDUM**  
 NO. 164, S.2021

**VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR  
 ANTICIPATED VACANCY OF MASTER TEACHER II, MASTER TEACHER I,  
 TEACHER III AND TEACHER II OF LIMAY DISTRICT**

TO: Assistant Schools Division Superintendent  
 Division Chiefs, CID and SGOD  
 Education Program Supervisors  
 Public Schools District Supervisors  
 Elementary, Junior and Senior High School Principals  
 All Others Concerned

1. This Office announces the conduct of the **VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR ANTICIPATED VACANCY OF MASTER TEACHER II, MASTER TEACHER I, TEACHER III AND TEACHER II OF LIMAY DISTRICT** via Zoom Teleconferencing on **May 31, 2022, 9:00 AM**, to wit:

POSITION TITLE	SG	PLACE OF ASSIGNMENT
Master Teacher II	19	LIMAY DISTRICT
Master Teacher I	18	
Teacher III	13	
Teacher II	12	

2. The qualification standards for the vacant teaching position for the above-mentioned item based on Civil Service Revised Qualification Standards are as follows:

POSITION TITLE	QUALIFICATION STANDARDS			
	EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY
<b>Master Teacher II</b>	Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education; and 24 units for a Master's Degree in Education or its equivalent	1 year as Master Teacher I or 4 years as Teacher IIII	4 hours relevant training	RA 1080 (Teacher) PBET /LET
<b>Master Teacher I</b>	Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education; and 18 units for a Master's Degree in Education or its equivalent	3 years relevant experience	None required	RA 1080 (Teacher) PBET /LET
<b>Teacher III</b>	Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education	2 years relevant experience	None required	RA 1080 (Teacher) PBET /LET
<b>Teacher II</b>	Bachelor of Elementary Education or	1 year	None	RA 1080



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Bachelor's Degree plus 18 professional units in Education	relevant experience	required	(Teacher) PBET /LET
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3. Likewise, the criteria in evaluating and ranking the qualified applicants for **Master Teacher II and Master Teacher I** per **Mec Order 10, s. 1979** and **Teacher III and Teacher II** per **DepEd Order No 66, s. 2007 (Teaching & Related teaching Group Level)** are as follows:

POSITION TITLE	CRITERIA	POINTS
<b>Mec Order 10, s. 1979</b>		
<b>Master Teacher II</b>  <b>Master Teacher I</b>	A. Introduced any of the following which has been adopted or used by the school or district. (Curriculum or Instructional Materials, Effective Teaching Techniques or Strategies, Simplification of work as in reporting system, records keeping, etc. or procedures in cost reduction, A worthwhile Income Generating Project (IGP) for learners given recognition from higher official in the division	20 pts.
	B. Served as Subject Coordinator or Grade level chairman for at least one (1) year, or as adviser of school publication and not considered part of the regular teaching load	12 pts.
	C. Served as Chairman of a Special Committee such as Curriculum Study Committee to prepare Instructional Materials, Committee to prepare School Programs and discharged the work efficiently	12 pts.
	D. Initiated or headed an educational research duly approved by educational authorities	12 pts.
	E. Coordinator of community Project on activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fair, etc. for the least two (2) years	12 pts.
	F. Organized/ managed as in-service activity or other similar activities at least in the school level	12 pts.
	G. Credited with Meritorious Achievements	10 pts.
	H. Authorship	10 pts.
	I. Demonstration Teaching	10 pts.
	J. Potential	10 pts.
<b>TOTAL</b>		<b>100 pts.</b>
<b>DepEd Order No 66, s. 2007</b>		
<b>Teacher III</b> <b>Teacher II</b>	<ul style="list-style-type: none"> <li>• Performance-</li> <li>• Experience-</li> <li>• Outstanding Accomplishments-</li> <li>• Education-</li> <li>• Training-</li> <li>• Potential-</li> <li>• Psycho-social Attributes-</li> </ul>	35 pts. 5 pts. 20 pts. 25 pts. 5 pts. 5 pts. 5 pts.
<b>TOTAL</b>		<b>100 pts.</b>

4. The Human Resource Management Personnel Selection Board (HRM-PSB) shall composed of the following per Division Memorandum Number 496, s. 2021:



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PERSONNEL SELECTION BOARD	
<b>Chairperson</b>	William Roderick R. Fallorin, OIC-ASDS
<b>Alternate Chairperson</b>	Andres C. Matawaran, EPS
<b>Members:</b>	
<b>Administrative Officer V</b>	Pilar C. Ignacio
<b>Administrative Officer II</b>	Marlyn F. De Guzman
<b>President of the Local Association Union/ Non-Teaching Association/ Faculty association, as the case may be</b>	ELMA P. DIZON, PSDS <b>President of Faculty</b>

5. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
6. Further, applicants are required to submit online at **bit.ly/SDOBTN\_RankingMT\_LimayDistrict\_052022** for **Master Teacher**; **bit.ly/SDOBTN\_RankingT3T2\_LimayDistrict\_052022** for **Teacher III and Teacher II**. Attach the following **SCANNED DOCUMENTS** on or before **May 23, 2022, 3:00 PM**:

- 6.1 Scanned copy of signed LETTER OF INTENT (LOI) stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to:

**ROLAND M. FRONDA, EdD, CESO V**  
Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

- 6.2 Scanned copy of duly accomplished PERSONAL DATA SHEET (PDS) with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
- 6.3 Scanned copy of signed WORK EXPERIENCE SHEET (CSC Form No. 212 – as Attachment to PDS) / SERVICE RECORD / CERTIFICATE OF EMPLOYMENT / CSC FORM 33;



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- 6.4 Scanned copy of AUTHENTICATED ELIGIBILITY (CSC, CESB, RA 1080, PD 907, etc.);
- 6.5 Scanned copy of TRANSCRIPT OF RECORDS;
- 6.6 Scanned copy of CERTIFICATE/S OF TRAINING participated within the last five (5) years relevant to the position applied for (if applicable);
- 6.7 Scanned copy of INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR) or its equivalent for the last three rating period (for applicants with work experience);
- 6.8 Notarized Omnibus Certification certifying the completeness, veracity, accuracy, and authenticity of all documents submitted; (See Enclosure 1) and
- 6.9 **(TEACHER III and Teacher II)** Other scanned documents as contained in DepEd Order No. 66, s. 2007.
  - 6.9.1 Outstanding Employee Award
  - 6.9.2 Innovations
  - 6.9.3 Research and Development Program
  - 6.9.4 Publication / Authorship
  - 6.9.5 Consultant / Resource Speaker
- 6.10 **(MASTER TEACHER II and Master Teacher I)** Other scanned documents as contained in MEC Order 10, s. 1979.
  - 6.10.1 Introduced any of the following which has been adopted or used by the school or district. (Curriculum or Instructional Materials, Effective Teaching Techniques or Strategies, Simplification of work as in reporting system, records keeping, etc. or procedures in cost reduction, A worthwhile Income Generating Project (IGP) for learners given recognition from higher official in the division
  - 6.10.2 Served as Subject Coordinator or Grade level chairman for at least one (1) year, or as adviser of school publication and not considered part of the regular teaching load
  - 6.10.3 Served as Chairman of a Special Committee such as Curriculum Study Committee to prepare Instructional Materials, Committee to prepare School Programs and discharged the work efficiently
  - 6.10.4 Initiated or headed an educational research duly approved by educational authorities
  - 6.10.5 Coordinator of community Project on activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fair, etc. for the least two (2) years
  - 6.10.6 Organized/ managed as in-service activity or other similar activities at least in the school level



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- 6.10.7 Credited with Meritorious Achievements
- 6.10.8 Authorship
- 6.10.9 Demonstration Teaching

7. Furthermore, applicants are required to submit all pertinent documents submitted through online submission (**Certified True Copy/Scanned Copy of the Original**) for evaluation on the **same date and time** as stipulated in previous paragraph and must be properly labelled folder (**Name and position applied**), organized inside the applicant's folder and should be sequentially segregated according to the items criteria set for each position applied for. Thus, no additional or new documents shall be accepted during the virtual deliberation and evaluation process and **NO WALK IN APPLICANTS** shall be accommodated. Applicants are enjoined to place their documents in a long-size envelope.
8. Certificates (employee awards, trainings, resource speakerships, research, innovations, and publications) and other documents (except service record and performance ratings) used or was given credit/points for a promotion shall not be used again in future ranking regardless of the nature or classification of the vacant position being applied for. Only Certificates issued on the date after the last promotion will be considered. Moreover, only certificates within the last FIVE (5) years will be credited to encourage all employees in updating their personal and professional attributes and competencies.
9. Applications with incomplete attachments and/or incomplete information or signature within a particular attachment will not be considered.
10. Qualified applicants are enjoined to strictly observe the date and time of the submission of pertinent documents relative to the filling up of the vacant positions. Also, **STRICT compliance to NO APPOINTMENT, NO TRANSACTIONS** (via DepEd Bataan FB Page, Messenger) shall be observed on the submission of Scanned/Photocopies of pertinent documents following the minimum health safety protocol of the agency.
11. Qualified applicants shall be notified **two (2) days prior to the conduct of virtual ranking**. Similarly, details of the Zoom Teleconferencing shall be coordinated via email or through SMS or call.
12. Also, qualified applicants must present the original copy of the documents/attachments to the HRM-PSB during the actual online evaluation and ranking since it is difficult for the candidate to appear before the Committee. Additionally, the presentation of original documents for verification of authenticities is subject to instruction of the Committee appropriate for the situation. Inability to present any of these documents will lead to automatic disqualification.
13. The Human Resource Management Personnel Selection Board (HRM-PSB) reserves the right to suspend or terminate the hiring process for whatever reason or



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disqualify any and/or all applicants for failure to comply any of the foregoing requirements and instructions without incurring liabilities against any of the applicant/s.

14. All expenses relative to the conduct of the evaluation and ranking process, including foods/snacks of the HRM-PSB are chargeable against Division MOOE subject the usual accounting and auditing rules and regulations.
15. Immediate and wide dissemination of this Memorandum is desired.

  
**ROLAND M. FRONDA, EdD, CESO V**

Assistant Schools Division Superintendent  
Officer-In-Charge  
Office of the Schools Division Superintendent

CI2/acm



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**Omnibus Certification of Authenticity and  
Veracity of Documents**

I, \_\_\_\_\_, Filipino, of legal age,  
with permanent address at \_\_\_\_\_,  
after being sworn in accordance with law, hereby depose and state that:

1. I am applying for \_\_\_\_\_ Position with Salary Grade of \_\_\_\_\_ at \_\_\_\_\_
2. I have submitted the following documents:
  - 2.1. **LETTER OF INTENT (LOI)** stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to
  - 2.2. Duly accomplished **PERSONAL DATA SHEET (PDS)** with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
  - 2.3. **WORK EXPERIENCE SHEET** (CSC Form No. 212 – as Attachment to PDS);
  - 2.4. **AUTHENTICATED ELIGIBILITY** (CSC, CESB, RA 1080, PD 907, etc.);
  - 2.5. **TRANSCRIPT OF RECORDS**
  - 2.6. **CERTIFICATE/S OF TRAINING** participated within the last five (5) years relevant to the position applied for (if applicable);
  - 2.7. **INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR)** or its equivalent for the last three rating period (for applicants with work experience);
  - 2.8. Other scanned documents as contained in **DepEd Order No. 66, s. 2007 (Teacher III)**
    - 2.8.1. Outstanding Accomplishments
    - 2.8.2. Outstanding Employee Award
    - 2.8.3. Innovations
    - 2.8.4. Research and Development Projects
    - 2.8.5. Publications and Authorship
    - 2.8.6. Consultant or Resource Speaker or Facilitator in Trainings/ Seminars
  - 2.9. Leadership, Potential and Accomplishments per **MEC Order No. 10s. 1979 (Master Teacher II)**
    - 2.9.1. Introduced any of the following which has been adopted or used by the school or district
      - 2.9.1.1. Curriculum or Instructional Materials



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- 2.9.1.2. Effective Teaching Techniques
  - 2.9.1.3. Simplification of Work
  - 2.9.1.4. Income Generating Projects
  - 2.9.2. Subject Coordinator outside teaching
  - 2.9.3. Chairman of Special Committee
  - 2.9.4. Initiated Educational research activity duly approved
  - 2.9.5. Coordinator of community project/activity
  - 2.9.6. Organized/Managed an in-service training
  - 2.9.7. Trainer/Coach to Contestants who received prizes, commendations or any form of recognition
  - 2.9.8. Authorship
  - 2.9.9. Demonstration Teaching
3. I am executing this Certification to attest to the authenticity and veracity of all documents submitted.
4. By executing this Omnibus Certification of Authenticity and Veracity of Documents, I hereby authorize the Department of Education, Division of Bataan, to verify the authenticity of the abovementioned documents.

\_\_\_\_\_  
(Signature over printed name of the Applicant)

PRC ID No. \_\_\_\_\_

Date Issued: \_\_\_\_\_

Expiry Date: \_\_\_\_\_

SUBSCRIBED AND SWORN to before me this \_\_\_\_\_ day of \_\_\_\_\_,  
2022 at Balanga City, Bataan.

NOTARY PUBLIC

DOC. \_\_\_\_\_

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