

CHARACTERISTICS OF A GREAT WORKPLACE

by:

Ma. Liza A. Manuel

Administrative Assistant III, SDO Bataan

Every employee desire an office which is a great workplace. Applicants or beginning employees may utter in a silent prayer that may she be hired in a workplace where employee are fun to work with collaborative, positive individuals and who are not only passionate but also creative workers. As an employee I believe that to achieve a high performing workforce, everyone in an organization must excel and be motivated in their line of work. How can we make an employee to love coming to his or her work every day? What makes an organization a motivation to its good and best workers? On the other hand, what makes an applicant to be counted to these great companies? According to some researches, great workplace are the ones that give an opportunity for a challenging and meaningful work, even from the lowest to the highest level of work of an employee. Great workplaces are composed of equally great employee, that eventually become top performers. In this kind of workplace, you shall find workers who are fun to work with, not only because of happy smiles on their faces, but also they are employees who are respectful, show passion in their line of work, positive in every situation that may come their way, and who are committed and hardworking.

Another factor that makes a workplace great, is when the employees are satisfied with their compensation, based on their qualification standards. Together with these are their bonuses, clothing allowances and other payments that will make employees stay and at the same time attract new employees to be connected with this company. Another sure factor that shall make a workplace great is by retaining top performers who are loyal and committed. A great company assures that the men and women of the company are given appropriate training for their career development. and development. Finally, a

great workplace results to a great organization that trains, supports, guides and develops its workers to be top performers.

References:

October 25, 2018, Work Culture. Fervor Chasing Impact: Personal Purpose, Principles and Pay-Offs. Create fervor.com accessed August 25,2020