



Republic of the Philippines  
**Department of Education**  
PUBLIC AFFAIRS SERVICE

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**PRESS RELEASE**

**DepEd issues updated alternative work arrangement, ensures welfare, support to personnel**

PASIG CITY, April 19, 2022 – In compliance with the Office of the President Memorandum Circular (MC) No.96, requiring all agencies of the government to adhere to 100% onsite workforce, the Department of Education (DepEd) has issued the agency's updated work arrangements following the imposition of Alert Level 1 to most areas of the country.

The latest DepEd issuance is also in line with the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) Resolution No. 163-A, titled *Guidelines on the Nationwide Implementation of Alert Level System for COVID-19 Response*, that requires government instrumentalities under Alert Level 1 to adhere to the 100% onsite workforce, while off-site work shall be subject to relevant rules and regulations issued by the Civil Service Commission (CSC) and the Office of the President.

Based on the DepEd Memorandum No. 029, series of 2022 or the Work Arrangements in the Department of Education during the Imposition of Alert Level 1 System for COVID-19 Response, the 100% onsite reporting capacity is required for all DepEd offices.

"We see the 100% onsite reporting as an opportunity to improve the implementation of our multiple learning delivery modalities, through a more efficient supervision and monitoring of the proper use of learning modules and online platform," Education Chief Leonor Magtolis Briones said.

"With this, we can facilitate school-level activities such as learning action cells, coaching and mentoring, remedial classes, and parent-teacher conferences," she added.

This will cover all teaching and non-teaching personnel, including contracts of service and job orders in all offices, schools, and community learning centers (CLCS), both adopting face to face classes and distance learning modalities.

Meanwhile, remote and flexible work arrangements may be adopted, in accordance with the CSC MC No. 18, s. 2020 and DepEd Order No. 11, s. 2020, depending on the prevailing COVID-19 alert level in the locality where the offices, schools, and community learning centers are located.

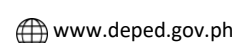
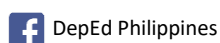
Heads of offices and schools must ensure the provision of necessary support and resources, including internet connectivity, to all personnel reporting onsite to avoid delay and disruption in delivering basic education services and ensure compliance with minimum health and safety protocols.

On the other hand, personnel infected or identified as close contacts of a probable and confirmed case of COVID-19 are not required to report to work and may avail of the excused absence or adopt a Work-From-Home (WFH) arrangement.

"As our personnel go back to our schools and offices, we want to ensure their health and safety. We enjoin field officials to provide the necessary support they need for the success of our learning delivery to our children," Sec Briones said.



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PR-2022-108

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