



Republic of the Philippines
Department of Education
 REGION III
 SCHOOLS DIVISION OFFICE OF BATAAN

DIVISION MEMORANDUM

NO. 006, S.2021

**VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR
 ANTICIPATED VACANCY OF MASTER TEACHER II, MASTER TEACHER I,
 TEACHER III AND TEACHER II OF HERMOSA DISTRICT**

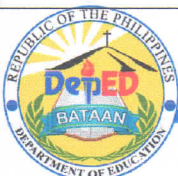
TO: Assistant Schools Division Superintendent
 Division Chiefs, CID and SGOD
 Education Program Supervisors
 Public Schools District Supervisors
 Elementary, Junior and Senior High School Principals
 All Others Concerned

1. This Office announces the conduct of the **VIRTUAL EVALUATION AND RANKING OF QUALIFIED APPLICANTS FOR ANTICIPATED VACANCY OF MASTER TEACHER II, MASTER TEACHER I, TEACHER III AND TEACHER II OF HERMOSA DISTRICT** via Zoom Teleconferencing on **January 7, 2022, 9:00 AM**, to wit:

| POSITION TITLE | SG | ITEM NUMBER | PLACE OF ASSIGNMENT |
|-------------------|----|-------------------------------|---------------------|
| Master Teacher II | 19 | Anticipating Vacancy | HERMOSA DISTRICT |
| Master Teacher I | 18 | OSEC-DECSB-MTCHR1-150067-1998 | |
| Teacher III | 13 | OSEC-DECSB-TCH3-150036-2005 | |
| Teacher II | 12 | Anticipating Vacancy | |

2. The qualification standards for the vacant teaching position for the above-mentioned item based on Civil Service Revised Qualification Standards are as follows:

| POSITION TITLE | QUALIFICATION STANDARDS | | | |
|-------------------|---|--|---------------|-----------------------------|
| | EDUCATION | EXPERIENCE | TRAINING | ELIGIBILITY |
| Master Teacher II | Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education; and 24 units for a Master's Degree in Education or its equivalent | 1 year as Master Teacher I or 4 years as Teacher III | None required | RA 1080 (Teacher) PBET /LET |
| Master Teacher I | Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education; and 18 units for a Master's Degree in Education or its equivalent | 3 years relevant experience | None required | RA 1080 (Teacher) PBET /LET |
| Teacher III | Bachelor of Elementary Education (BEED) or Bachelor's Degree plus 18 professional units in Education | 2 years relevant experience | None required | RA 1080 (Teacher) PBET /LET |



"We Mould Heroes"

Address: Bataan Provincial Capitol Compound, Balanga City 2100 Bataan | Telephone / Fax: (047) 237-2102
 Email Address: bataan@deped.gov.ph | Website: www.depedbataan.com | Facebook Page: www.facebook.com/DepEdBataan



CSC PRIME-HRM BRONZE AWARD
 CSC Resolution No. 2001100

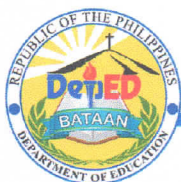


Republic of the Philippines
Department of Education
 REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

| | | | | |
|-------------------|---|----------------------------|---------------|-----------------------------|
| Teacher II | Bachelor of Elementary Education or Bachelor's Degree plus 18 professional units in Education | 1 year relevant experience | None required | RA 1080 (Teacher) PBET /LET |
|-------------------|---|----------------------------|---------------|-----------------------------|

3. Likewise, the criteria in evaluating and ranking the qualified applicants for **Master Teacher II and Master Teacher I** per **Mec Order 10, s. 1979** and **Teacher III and Teacher II** per **DepEd Order No 66, s. 2007 (Teaching & Related teaching Group Level)** are as follows:

| POSITION TITLE | CRITERIA | POINTS |
|---|--|--|
| Mec Order 10, s. 1979 | | |
| Master Teacher II Master Teacher I | A. Introduced any of the following which has been adopted or used by the school or district. (Curriculum or Instructional Materials, Effective Teaching Techniques or Strategies, Simplification of work as in reporting system, records keeping, etc. or procedures in cost reduction, A worthwhile Income Generating Project (IGP) for learners given recognition from higher official in the division | 20 pts. |
| | B. Served as Subject Coordinator or Grade level chairman for at least one (1) year, or as adviser of school publication and not considered part of the regular teaching load | 12 pts. |
| | C. Served as Chairman of a Special Committee such as Curriculum Study Committee to prepare Instructional Materials, Committee to prepare School Programs and discharged the work efficiently | 12 pts. |
| | D. Initiated or headed an educational research duly approved by educational authorities | 12 pts. |
| | E. Coordinator of community Project on activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fair, etc. for the least two (2) years | 12 pts. |
| | F. Organized/ managed as in-service activity or other similar activities at least in the school level | 12 pts. |
| | G. Credited with Meritorious Achievements | 10 pts. |
| | H. Authorship | 10 pts. |
| | I. Demonstration Teaching | |
| | J. Potential | 10 pts. |
| TOTAL | | 100 pts. |
| DepEd Order No 66, s. 2007 | | |
| Teacher III Teacher II | <ul style="list-style-type: none"> Performance- Experience- Outstanding Accomplishments- Education- Training- Potential- Psycho-social Attributes- | 35 pts. 5 pts. 20 pts. 25 pts. 5 pts. 5 pts. 5 pts. TOTAL 100 pts. |



"We Mould Heroes"

Address: Bataan Provincial Capitol Compound, Balanga City 2100 Bataan | Telephone / Fax: (047) 237-2102
 Email Address: bataan@deped.gov.ph | Website: www.depedbataan.com | Facebook Page: www.facebook.com/DepedBataan



CSC PRIME-HRM BRONZE AWARD
 CSC Resolution No. 2001100



Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

4. The Human Resource Management Personnel Selection Board (HRM-PSB) shall composed of the following per Division Memorandum Number 496, s. 2021:

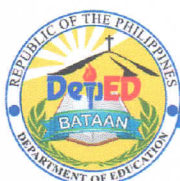
| PERSONNEL SELECTION BOARD | |
|--|---|
| Chairperson | William Roderick R. Fallorin, OIC-ASDS |
| Alternate Chairperson | Andres C. Matawaran, EPS |
| Members: | |
| Administrative Officer V | Pilar C. Ignacio |
| Administrative Officer II | Marlyn F. De Guzman |
| President of the Local Association Union/ Non-Teaching Association/ Faculty association, as the case may be | Ronie S. Mendoza, PSDS President of Faculty |

5. Interested and qualified applicants including persons with disability (PWD), members of indigenous communities, and those with diverse sexual orientation gender identity and expression (SOGIE) regardless of civil and economic status, religious and political affiliation are encouraged to apply and should signify their interest in writing.
6. Further, applicants are required to submit online at **bit.ly/SDOBTN_Ranking_Hermosa_MT** for **Master Teacher II and Master Teacher I**; **bit.ly/SDOBTN_Ranking_Hermosa_T3T2** for **Teacher III and Teacher II**. Attach the following **SCANNED DOCUMENTS** on or before **January 4, 2022, 3:00 PM**:

- 6.1 Scanned copy of signed LETTER OF INTENT (LOI) stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to:

ROLAND M. FRONDA, EdD, CESO V
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

- 6.2 Scanned copy of duly accomplished PERSONAL DATA SHEET (PDS) with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
- 6.3 Scanned copy of signed WORK EXPERIENCE SHEET (CSC Form No. 212 – as Attachment to PDS) / SERVICE RECORD / CERTIFICATE OF EMPLOYMENT / CSC FORM 33;



"We Mould Heroes"





Republic of the Philippines
Department of Education

REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

- 6.4 Scanned copy of AUTHENTICATED ELIGIBILITY (CSC, CESB, RA 1080, PD 907, etc.);
- 6.5 Scanned copy of TRANSCRIPT OF RECORDS;
- 6.6 Scanned copy of CERTIFICATE/S OF TRAINING participated within the last five (5) years relevant to the position applied for (if applicable);
- 6.7 Scanned copy of INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR) or its equivalent for the last three rating period (for applicants with work experience);
- 6.8 Notarized Omnibus Certification certifying the completeness, veracity, accuracy, and authenticity of all documents submitted; (See Enclosure 1) and
- 6.9 **(TEACHER III AND TEACHER II)** Other scanned documents as contained in DepEd Order No. 66, s. 2007.
 - 6.9.1 Outstanding Employee Award
 - 6.9.2 Innovations
 - 6.9.3 Research and Development Program
 - 6.9.4 Publication / Authorship
 - 6.9.5 Consultant / Resource Speaker
- 6.10 **(MASTER TEACHER II AND MASTER TEACHER I)** Other scanned documents as contained in MEC Order 10, s. 1979.
 - 6.10.1 Introduced any of the following which has been adopted or used by the school or district. (Curriculum or Instructional Materials, Effective Teaching Techniques or Strategies, Simplification of work as in reporting system, records keeping, etc. or procedures in cost reduction, A worthwhile Income Generating Project (IGP) for learners given recognition from higher official in the division
 - 6.10.2 Served as Subject Coordinator or Grade level chairman for at least one (1) year, or as adviser of school publication and not considered part of the regular teaching load
 - 6.10.3 Served as Chairman of a Special Committee such as Curriculum Study Committee to prepare Instructional Materials, Committee to prepare School Programs and discharged the work efficiently
 - 6.10.4 Initiated or headed an educational research duly approved by educational authorities
 - 6.10.5 Coordinator of community Project on activity or of a program of another agency or coordinator of a rural service improvement activity in a community such as feeding, nutrition, agro-industrial fair, etc. for the least two (2) years



"We Mould Heroes"





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

- 6.10.6 Organized/ managed as in-service activity or other similar activities at least in the school level
- 6.10.7 Credited with Meritorious Achievements
- 6.10.8 Authorship
- 6.10.9 Demonstration Teaching
7. Furthermore, applicants are required to submit all pertinent documents submitted through online submission (**Certified True Copy/Scanned Copy of the Original**) for evaluation on the **same date and time** as stipulated in previous paragraph and must be properly labelled folder (**Name and position applied**), organized inside the applicant's folder and should be sequentially segregated according to the items criteria set for each position applied for. Thus, no additional or new documents shall be accepted during the virtual deliberation and evaluation process and **NO WALK IN APPLICANTS** shall be accommodated. Applicants are enjoined to place their documents in a long-size envelope.
8. Certificates (employee awards, trainings, resource speakerships, research, innovations, and publications) and other documents (except service record and performance ratings) used or was given credit/points for a promotion shall not be used again in future ranking regardless of the nature or classification of the vacant position being applied for. Only Certificates issued on the date after the last promotion will be considered. Moreover, only certificates within the last FIVE (5) years will be credited to encourage all employees in updating their personal and professional attributes and competencies.
9. Applications with incomplete attachments and/or incomplete information or signature within a particular attachment will not be considered.
10. Qualified applicants are enjoined to strictly observe the date and time of the submission of pertinent documents relative to the filling up of the vacant positions. Also, **STRICT compliance to NO APPOINTMENT, NO TRANSACTIONS** (via DepEd Bataan FB Page, Messenger) shall be observed on the submission of Scanned/Photocopies of pertinent documents following the minimum health safety protocol of the agency.
11. Qualified applicants shall be notified **two (2) days prior to the conduct of virtual ranking**. Similarly, details of the Zoom Teleconferencing shall be coordinated via email or through SMS or call.
12. Also, qualified applicants must present the original copy of the documents/attachments to the HRM-PSB during the actual online evaluation and ranking since it is difficult for the candidate to appear before the Committee. Additionally, the presentation of original documents for verification of authenticities is subject to instruction of the Committee appropriate for the situation. Inability to present any of these documents will lead to automatic disqualification.



"We Mould Heroes"

Address: Bataan Provincial Capitol Compound, Balanga City 2100 Bataan | Telephone / Fax: (047) 237-2102
Email Address: bataan@deped.gov.ph | Website: www.depedbataan.com | Facebook Page: www.facebook.com/DepEdBataan

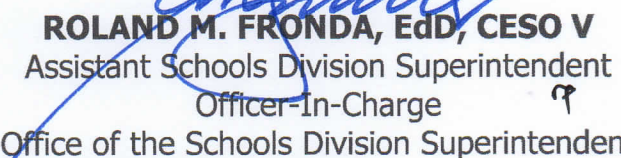


CSC PRIME-HRM BRONZE AWARD
CSC Resolution No. 2001120

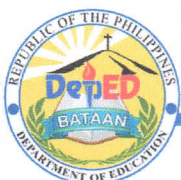


Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

13. The Human Resource Management Personnel Selection Board (HRM-PSB) reserves the right to suspend or terminate the hiring process for whatever reason or disqualify any and/or all applicants for failure to comply any of the foregoing requirements and instructions without incurring liabilities against any of the applicant/s.
14. All expenses relative to the conduct of the evaluation and ranking process, including foods/snacks of the HRM-PSB are chargeable against Division MOOE subject the usual accounting and auditing rules and regulations.
15. Immediate and wide dissemination of this Memorandum is desired.


ROLAND M. FRONDA, EdD, CESO V
Assistant Schools Division Superintendent
Officer-In-Charge
Office of the Schools Division Superintendent

CI2/acm



"We Mould Heroes"

Address: Bataan Provincial Capitol Compound, Balanga City 2100 Bataan | **Telephone / Fax:** (047) 237-2102
Email Address: bataan@deped.gov.ph | **Website:** www.depedbataan.com | **Facebook Page:** www.facebook.com/DepedBataan



CSC PRIME-HRM BRONZE AWARD
CSC Resolution No. 2001100

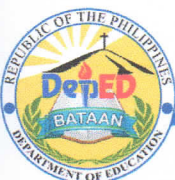


Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

**Omnibus Certification of Authenticity and
Veracity of Documents**

I, _____, Filipino, of legal age,
with permanent address at _____,
after being sworn in accordance with law, hereby depose and state that:

1. I am applying for _____ Position with Salary Grade of ____ at _____
2. I have submitted the following documents:
 - 2.1. **LETTER OF INTENT (LOI)** stating the specific position title with salary grade (SG) level as posted; The application letter must be addressed to
 - 2.2. Duly accomplished **PERSONAL DATA SHEET (PDS)** with recent ID picture taken within three (3) months prior to submission of application (CSC Form No. 212, Revised 2017) duly subscribed and sworn to before an authorized administering officer;
 - 2.3. **WORK EXPERIENCE SHEET** (CSC Form No. 212 – as Attachment to PDS);
 - 2.4. **AUTHENTICATED ELIGIBILITY** (CSC, CESB, RA 1080, PD 907, etc.);
 - 2.5. **TRANSCRIPT OF RECORDS**
 - 2.6. **CERTIFICATE/S OF TRAINING** participated within the last five (5) years relevant to the position applied for (if applicable);
 - 2.7. **INDIVIDUAL PERFORMANCE COMMITMENT REVIEW (IPCR)** or its equivalent for the last three rating period (for applicants with work experience);
 - 2.8. Other scanned documents as contained in **DepEd Order No. 66, s. 2007 (TEACHER III AND TEACHER II)**
 - 2.8.1. Outstanding Accomplishments
 - 2.8.2. Outstanding Employee Award
 - 2.8.3. Innovations
 - 2.8.4. Research and Development Projects
 - 2.8.5. Publications and Authorship
 - 2.8.6. Consultant or Resource Speaker or Facilitator in Trainings/ Seminars
 - 2.9. Leadership, Potential and Accomplishments per **MEC Order No. 10s. 1979 (MASTER TEACHER II AND MASTER TEACHER I)**
 - 2.9.1. Introduced any of the following which has been adopted or used by the school or district
 - 2.9.1.1. Curriculum or Instructional Materials



"We Mould Heroes"





Republic of the Philippines
Department of Education
REGION III
SCHOOLS DIVISION OFFICE OF BATAAN

- 2.9.1.2. Effective Teaching Techniques
 - 2.9.1.3. Simplification of Work
 - 2.9.1.4. Income Generating Projects
 - 2.9.2. Subject Coordinator outside teaching
 - 2.9.3. Chairman of Special Committee
 - 2.9.4. Initiated Educational research activity duly approved
 - 2.9.5. Coordinator of community project/activity
 - 2.9.6. Organized/Managed an in-service training
 - 2.9.7. Trainer/Coach to Contestants who received prizes, commendations or any form of recognition
 - 2.9.8. Authorship
 - 2.9.9. Demonstration Teaching
3. I am executing this Certification to attest to the authenticity and veracity of all documents submitted.
4. By executing this Omnibus Certification of Authenticity and Veracity of Documents, I hereby authorize the Department of Education, Division of Bataan, to verify the authenticity of the abovementioned documents.

(Signature over printed name of the Applicant)

PRC ID No. _____

Date Issued: _____

Expiry Date: _____

SUBSCRIBED AND SWORN to before me this _____ day of _____,
2021 at Balanga City, Bataan.

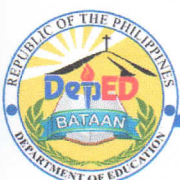
NOTARY PUBLIC

DOC. _____

Page _____

Book _____

Series of 2021



"We Mould Heroes"

